

**eliminating racism
empowering women**

ywca

greater pittsburgh

**YWCA Greater Pittsburgh
Center for Race & Gender Equity**

**Moving Beyond “Diversity”
Considerations for Implementing Equity and Balance in Your Work Environment**

Many companies/organizations offer an opportunity (or often require employees) to attend some kind of “diversity awareness training” or “inclusion program,” one that usually ends with a souvenir bracelet or diversity mug. Those souvenirs are great gifts and serve as reminders that we should all be aware and remain respectful of our differences. However, what really changes in a week, a day or sometimes even an hour after you receive your souvenir gift? Are behaviors different? Is the workplace more respectful and inclusive? Have hiring practices improved? This presentation is designed to take us “beyond the bracelet” to offer considerations in the areas of equity and balance that encourage behavioral change in professional environments. Each workshop/presentation is designed to reflect the specific needs of the organization/company.

Outcomes include:

- Learn why it is important to go beyond the awareness “stage” of a diversity plan
- Identify key areas of consideration when looking to address diversity and inclusion issues in professional environments
- Identify opportunities to share “equity” ideas/resources

For more information on workshops, presentations, pricing and other Center for Race and Gender Equity resources, please contact:

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