

## **YWCA Greater Pittsburgh Center for Race and Gender Equity**

**The Center for Race and Gender Equity** is responsible for developing and implementing strategies and/or programs that address individual and systemic racism and gender inequity and directs the development and integration of the Association's programs and initiatives around gender, race and social issues. The Center serves as the Association's lead for advocacy and research efforts and develops and maintains the following:

- the Association's systemic social change initiatives.
- updates and changes about issues related to race and gender equity.
- advocacy for the fair and equal treatment of all people.
- written position statements that advance the mission of the Association.
- internal and external partnerships and collaborations.
- comprehensive resource information and access to this data on the Association's website.
- relevant grants and funding, in coordination with the Development and Communication Department.
- a high level of confidentiality when working with sensitive and personal client, vendor, employee, and contract information.

### **Our Programs and Events**

The Center also directs the planning and implementation of the YWCA's signature diversity and inclusion events, including but not limited to the following:

- Racial Justice Awards
- The Stand Against Racism
- Dr. Helen S. Faison Racial Justice Student Essay Contest
- Week Without Violence
- Featured Special Guest Speakers

### **In The Works**

- Forming the Center for Race and Gender Equity Advisory Committee.
- Identifying appropriate community collaborations (e.g. law enforcement, colleges/universities, community based advocacy groups) to further our advocacy efforts.
- Building the Center's resource database (contacts, materials, organizations) to better serve the community as a clearinghouse/resource.
- New Training/Professional Development Series (prek-12 schools, colleges, universities, companies/organizations, community groups.)
- Partnering to highlight additional research findings aligned with our mission.
- Technical assistance to support community engagement initiatives.

**For more information on the Center for Race and Gender Equity, please feel free to contact us:**

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