YWCA Greater Pittsburgh (Homewood Site)

Women’s Empowerment Initiative

Term: March through September 2022

For the past two years, the COVID pandemic has adversely affected the strides women have made in the workplace. In response to this issue, YWCA Greater Pittsburgh established a Women’s Empowerment Initiative. The purpose of this initiative is to support workers identifying as women (broadly defined and trans-inclusive) in their pursuit of wage-sustaining careers. YWCA Greater Pittsburgh invites applicants for a variety of 6-12 month, full-time, paid fellowship positions. We seek applicants who are entering the workforce for the first time, re-entering the workforce, or transitioning between sectors. In a safe and supportive environment, Fellows will develop professional skills, build networks, and gain tangible work experience to propel their future careers.

Digital Learning Content Fellow

Women, especially women of color are under-represented in STEM fields. YWCA Greater Pittsburgh works to address this disparity by providing after school STEM (“Science, Technology, Engineering, and Mathematics”) education for girls in the Greater Pittsburgh area. The Digital Learning Content Fellow will work to nourish girls’ interests in STEM, provide digital content geared towards youth and teens, and produce content that will inspire girls to thrive.

Pay rate for this position is between $15 and $20 per hour (35 hours/week) and includes a comprehensive benefits package.

Essential Job Functions

Create Digital Content and Instructional Materials

- Create digital content through the lens of the intersectionality of race and gender that is aligned to the mission of YWCA Greater Pittsburgh and our Youth Services and STEM Education department.
- Create digital instructional materials that are differentiated for a variety of learners, that are culturally relevant and aligned to standards.
- Create and upload video lessons that align with our program needs to that students – whether in-person or remote – can access and watch.

Work with Diverse Populations

- Ability to work with diverse populations of youth from a variety of socioeconomic and ethnic backgrounds.
- Collaborate with internal and external partners including, but not limited to corporate volunteers, community partners, youth participants, and other YWCA Greater Pittsburgh departments.

Internal & External Collaboration

- Collaborate with the Youth Services and STEM Education team to internalize visual content.
- Receive ongoing feedback of what is working for students and what is not.
• Implement engaging instruction.
• Develop and adapt resources.
• Engage in professional learning.
• Share resources and best practices.

Qualifications – Desired Skills/Knowledge

• A strong commitment to our mission of eliminating racism and empowering women.
• Education/Qualifications – Bachelor’s degree preferred. Must be able to pass and maintain a clean Act 33/34 clearances and FBI background check.
• Experience – Knowledge and experience with Adobe Creative Suite (Premiere Pro) for video creation, or equivalent experience.
  (If you meet some, but not all the above qualifications, we still encourage you to apply)

About YWCA Greater Pittsburgh

Founded in 1867, YWCA Greater Pittsburgh is a member of a nationally recognized movement with a mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. As a social justice organization, we have a deep commitment to tackling gender inequities and systemic racism; particularly in the places where these systems intersect. We provide direct services, empowerment programming, and advocacy to support individuals and families, especially women and girls of color. We strive to become a model nonprofit workplace for a diverse workforce, ensuring that all staff members are paid a living wage and offered competitive benefits, and meaningful opportunities for professional development and career advancement.

Mission Impact

YWCA Greater Pittsburgh employees are working tirelessly at promoting racial justice, reducing race and gender disparities, and deliberately addressing the challenges and celebrating the triumphs of living at the intersection of race and gender. As a Women’s Empowerment Initiative Fellow with YWCA Greater Pittsburgh, you will have the opportunity to support and advance YWCA Greater Pittsburgh’s mission by providing direct services and/or advocating to support marginalized individuals and families, especially women and girls of color, while working to challenge structural barriers to equity.

Interested in learning more about this opportunity? Scan the code below to express your interest and to view important updates regarding this position.

Depending on your phone, the website will populate, or you will be asked to click on the link. OR

Click on the following link: YWCA Women’s Empowerment Initiative Program
Questions regarding the application or program can be directed to Tom Yeager at tyeager@ywcapgh.org.