Women’s Empowerment Initiative
Term: March through September 2022

For the past two years, the COVID pandemic has adversely affected the strides women have made in the workplace. In response to this issue, YWCA Greater Pittsburgh established a Women’s Empowerment Initiative. The purpose of this initiative is to support workers identifying as women (broadly defined and trans-inclusive) in their pursuit of wage-sustaining careers. YWCA Greater Pittsburgh invites applicants for a variety of 6-12 month, full-time, paid fellowship positions. We seek applicants who are entering the workforce for the first time, re-entering the workforce, or transitioning between sectors. In a safe and supportive environment, Fellows will develop professional skills, build networks, and gain tangible work experience to propel their future careers.

Maintenance Fellow

YWCA Greater Pittsburgh operates locations both in Downtown Pittsburgh and Homewood. In addition, our YWCA Homes program maintains 10 houses in the Greater Pittsburgh area. The maintenance Fellow will work with Building Services staff to ensure buildings are maintained to YWCA, state, and local standards.

Pay rate for this position is between $15 and $20 per hour (35 hours/week) and includes a comprehensive benefits package.

Essential Job Functions
Building Services
- Performs regular maintenance checks at YWCA properties.
- Conducts general repairs (painting, plumbing, carpentry, electrical, etc.) to properties as needed.
- Maintains building services logs and work orders.
- Conducts regular quality assurance checks for safety and potential hazards.
- Maintains life safety and security systems, acts as security when needed, and participates in emergency procedures.

Qualifications – Desired Skills/Knowledge

- A strong commitment to our mission of eliminating racism and empowering women.
- Education – High School diploma or equivalent with 1-year relevant experience
- Experience – Familiarity with safety/emergency procedures, electrical, plumbing, general maintenance repair skills and knowledge regarding the working of major facility equipment. A valid Pennsylvania driver's license, Act 33/34 clearances and FBI fingerprinting results also required.
  (If you meet some, but not all the above qualifications, we still encourage you to apply)
About YWCA Greater Pittsburgh

Founded in 1867, YWCA Greater Pittsburgh is a member of a nationally recognized movement with a mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. As a social justice organization, we have a deep commitment to tackling gender inequities and systemic racism; particularly in the places where these systems intersect. We provide direct services, empowerment programming, and advocacy to support individuals and families, especially women and girls of color. We strive to become a model nonprofit workplace for a diverse workforce, ensuring that all staff members are paid a living wage and offered competitive benefits, and meaningful opportunities for professional development and career advancement.

Mission Impact

YWCA Greater Pittsburgh employees are working tirelessly at promoting racial justice, reducing race and gender disparities, and deliberately addressing the challenges and celebrating the triumphs of living at the intersection of race and gender. As a Women's Empowerment Initiative Fellow with YWCA Greater Pittsburgh, you will have the opportunity to support and advance YWCA Greater Pittsburgh’s mission by providing direct services and/or advocating to support marginalized individuals and families, especially women and girls of color, while working to challenge structural barriers to equity.

Interested in learning more about this opportunity? Scan the code below to express your interest and to view important updates regarding this position.

New to QR Codes? Open your camera feature or QR reader on your smart phone and hover over the image. Depending on your phone, the website will populate, or you will be asked to click on the link.

OR

Click on the following link: YWCA Women’s Empowerment Initiative Program

Questions regarding the application or program can be directed to Tom Yeager at tyeager@ywcapgh.org.