



**POSITION:** PA Pre-K Counts Lead Teacher (YWCA @ Propel Homestead)  
**SALARY:** \$45,000

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*YWCA Greater Pittsburgh has been a part of the educational landscape of Southwestern Pennsylvania for more than 100 years, having opened an “Industrial School” for boys and girls in the late 19th century. In the decades since then, YWCA Greater Pittsburgh has operated multiple childcare and out-of-school time programs, viewing education as central to our vision of a community that advances education, opportunity, and equity regardless of gender, race, or background.*

**JOB SUMMARY:**

In this 10-month position, the Pre-Kindergarten Teacher works as part of a team made up of the Children and Youth Development and Education Department Director, Group Leaders, Assistant Group Leaders, Aides, Cook and clerical staff. They ensure the coordination of quality program (PA Pre-K Counts, NAEYC and OCDEL requirements for accreditation) for 3 to 5-year-old children in the Children and Youth Development and Education Department.

YWCA Greater Pittsburgh offers a generous and competitive benefits package including:

- Medical, dental and vision benefit options
- Paid life insurance
- 10 paid holidays
- Up to 26 paid time off (within first year of employment)
- Employee assistance program
- 403 B
- Professional development opportunities

**JOB HIGHLIGHTS:**

- Coordinate daily, developmentally appropriate activities, implement curriculum, and conduct assessments
- Work with Director and fellow staff members to conduct program evaluations to ensure a quality program is offered to children and families
- Maintain compliance with PA health and safety standards for childcare programs
- Provide an enriching and high-quality program for children by striving to meet Keystone Stars and NAEYC quality standards

**MINIMUM QUALIFICATIONS:**

**Interested individuals can apply at:**

<https://recruiting.paylocity.com/recruiting/jobs/All/88e5aa3f-3f08-4780-a497-77b5d386b97e/Young-Womens-Christian-Association-of-Pittsburgh>

- A Bachelor's Degree and Pre-K to 4 certification from an accredited college or university in early childhood education or child development. **OR**
- A Bachelor's Degree from an accredited college or university in early childhood education or child development with proof of teacher plan to achieve ECE certification. **PLUS**
- Act 33/34 clearances, fingerprinting, National Sex Offender Registry Clearance, and criminal background checks as well as Mandated Reporter.

#### **ABOUT YWCA GREATER PITTSBURGH:**

Founded in 1867, YWCA Greater Pittsburgh is a member of a nationally recognized movement with a mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. As a social justice organization, we have a deep commitment to tackling gender inequities and systemic racism; particularly in the places where these systems intersect. We provide direct services, empowerment programming and advocacy to support individuals and families, especially women and girls of color. We strive to become a model nonprofit workplace for a diverse workforce, ensuring that all staff members are paid a living wage and offered competitive benefits, and meaningful opportunities for professional development and career advancement.

#### **MISSION IMPACT:**

YWCA Greater Pittsburgh employees are working tirelessly at promoting racial justice, reducing race and gender disparities, and deliberately addressing the challenges and celebrating the triumphs of living at the intersection of race and gender. As an employee with YWCA Greater Pittsburgh, you will have the opportunity to build community around the vision of a world in which all women and girls, especially women and girls of color, have equitable access to personal and professional opportunities, free from racial injustice.

***Equal Employment Opportunity Policy:*** *YWCA Greater Pittsburgh will not discriminate against any applicant or employee on the basis of age, sex, sexual orientation, gender identification, gender expression, race, color, creed, ethnicity, origin, lineage or citizenship, genetic information, disability, marital status, military or veteran status or any other legally recognized protected basis under federal, state or local laws, regulations or ordinances. Applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department*

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