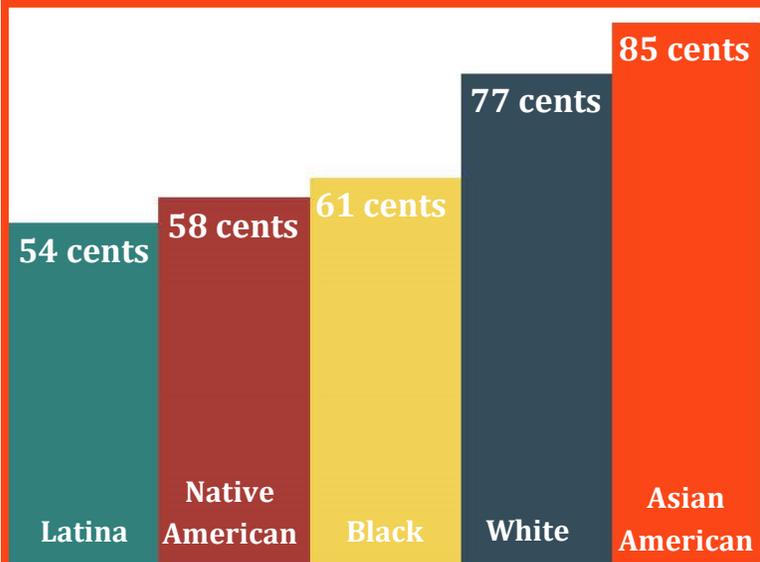


YWCA's mission is to **eliminate racism** and **empower women**. We address injustices at the meeting of gender, race, and class.

The facts are clear.

YWCA
IS ON A
MISSION

WHY SHOULD YOU FIGHT FOR WOMEN OF COLOR?



Cents earned by women for every dollar earned by a man

In the US:

- The Wage Gap for most Women of Color is significantly greater than for White women
- Women of Color are under-represented in professional leadership
- Women of Color experience disproportionate rates of gender based violence

In Pittsburgh:

- 77% of households living in poverty are headed by single mothers
- 68% of female heads of households living in poverty are Black
- Native American, Black, and Hispanic Women experience poverty at more than double the rate of White women

* Data from femisphere: Women Thrive Here, Women and Girls Foundation with support from Henry L. Hillman Foundation

Black adult women in Pittsburgh are 5 TIMES more likely to live in poverty than white adult men.*

* Data from "Pittsburgh's Inequality across Gender and Race 2019," City of Pittsburgh's Gender Equity Commission

eliminating racism
empowering women

ywca

Greater Pittsburgh

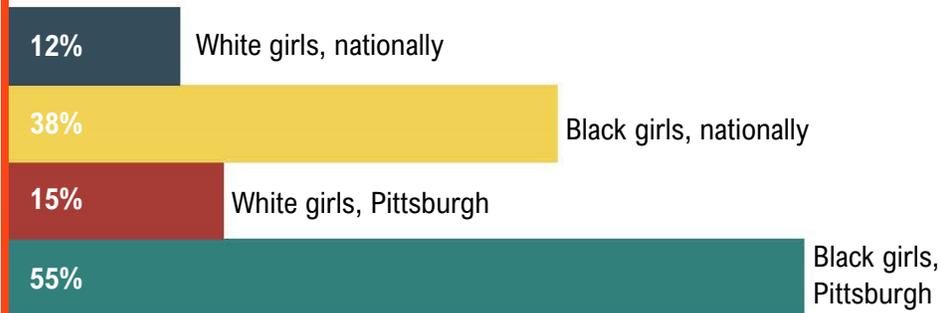
WHAT CAN YOU DO TO GET INVOLVED?

YWCA Greater Pittsburgh is launching a body of new initiatives in response to new data about local need. Watch our website and facebook page for upcoming information.

www.ywcapgh.org • www.facebook.com/ywcapgh

WHY GIRLS OF COLOR?

Percent of Girls Living in Poverty by Race*

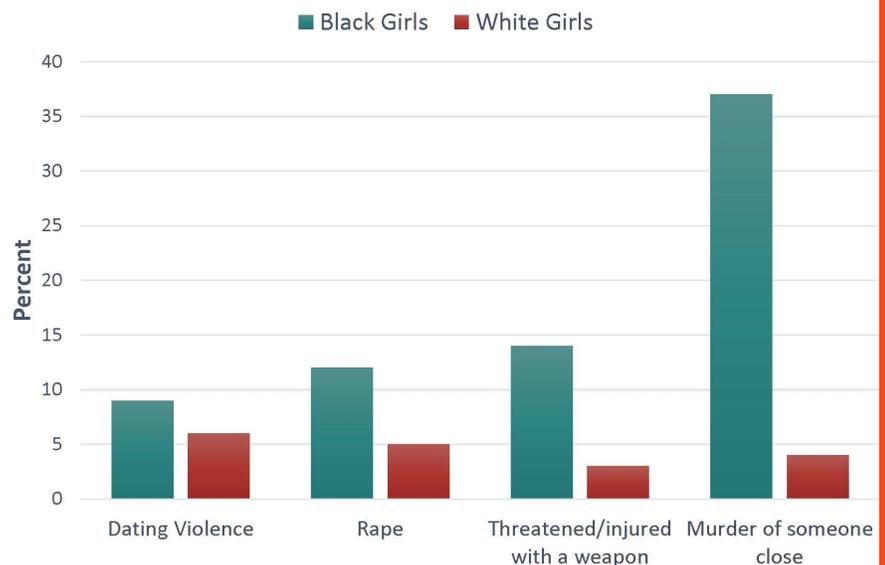


*Black girls in Pittsburgh Public Schools are 3 times more likely to be suspended than white girls.**

African American Millennials have to earn 2 educational levels higher than their White counterparts to achieve the same probability of employment.*

**From "Closing the Race Gap: Alleviating Young African American Unemployment Through Education," Young Invincibles, June 2014.*

Violence and Abuse



Black girls living in Allegheny County experience more violence than white girls*

Across the US, Black girls are referred to juvenile court 3 times more often than White girls. **In Allegheny county, Black girls are referred to juvenile court 11 times more often than White girls.** Many of these referrals are for assault—yet, very often Black girls fight to defend themselves from harassment or assault. In other words, our responses to Black girls' behavior often punishes, and sometimes criminalizes, them for their victimization.*

** Data from "Inequities Affecting Black Girls in Pittsburgh and Allegheny County." By Sara Goodkind, with support from FISA Foundation and The Heinz Endowments.*

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