YWCA’s mission is to **eliminate racism** and **empower women**. We address injustices at the meeting of gender, race, and class. The facts are clear.

**WHY SHOULD YOU FIGHT FOR WOMEN OF COLOR?**

**In the US:**

- The Wage Gap for most Women of Color is significantly greater than for White women
- Women of Color are under-represented in professional leadership
- Women of Color experience disproportionate rates of gender based violence

**In Pittsburgh:**

- 77% of households living in poverty are headed by single mothers
- 68% of female heads of households living in poverty are Black
- Native American, Black, and Hispanic Women experience poverty at more than double the rate of White women

---

* Data from **femisphere: Women Thrive Here, Women and Girls Foundation with support from Henry L. Hillman Foundation**

* Data from **“Pittsburgh’s Inequality across Gender and Race 2019,” City of Pittsburgh’s Gender Equity Commission**

---

**WHAT CAN YOU DO TO GET INVOLVED?**

YWCA Greater Pittsburgh is launching a body of new initiatives in response to new data about local need. Watch our website and facebook page for upcoming information.

www.ywcapgh.org • www.facebook.com/ywcapgh
Across the US, Black girls are referred to juvenile court 3 times more often than White girls. **In Allegheny county, Black girls are referred to juvenile court 11 times more often than White girls.** Many of these referrals are for assault—yet, very often Black girls fight to defend themselves from harassment or assault. In other words, our responses to Black girls’ behavior often punishes, and sometimes criminalizes, them for their victimization.*

* Data from “Inequities Affecting Black Girls in Pittsburgh and Allegheny County.” By Sara Goodkind, with support form FISA Foundation and The Heinz Endowments.