Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

101 011	22011	A. 20				
alendar year 2018, or fiscal year beginning	JUL 1	, 2018, and ending	JUN	30	2019	

OMB No. 1545-1878

For c Do not send to the IRS. Keep for your records. Department of the Treasury Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization Employer identification number YOUNG WOMEN'S CHRISTIAN ASSOCIATION 25-0965639 GREATER PITTSBURGH Name and title of officer MELANIE GEFERT-AZUR INTERIM CEO Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here 🕟 X b Total revenue, if any (Form 990-EZ, line 9) _____ 2b ___ 2a Form 990-EZ check here b Total tax (Form 1120-POL, line 22) 3b 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here b Balance Due (Form 8868, line 3c) 5b _ 5a Form 8868 check here Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to Initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X lauthorize MAHER DUESSEL, CPA'S to enter my PIN 00843 Enter five numbers, but ERO firm name do not enter all zeros

as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have Indicated within this return that a copy of the return is being filed with a state agency(les) regulating charities as part of the IBS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature 📂

Certification and Authentication Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PiN.

25570912345

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u>A I</u>	For the	2018 calendar year, or tax year beginning $JUL I$, 2018 and	ل ending	UN 30, 2	3019	
B (Check if applicable:	C Name of organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION		D Employer	identific	cation number
	Address change	GREATER PITTSBURGH				
	Name change	Doing business as		2	<u> 25-0</u>	965639
F	Initial return	Number and street (or P.0. box if mail is not delivered to street address) 305 WOOD STREET	Room/suite	E Telephone		, 391–5100
_	□return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts		88,267,976.
Г	□Amende			H(a) Is this a		
F	☑return ☑Applica- ☑tion	F Name and address of principal officer: LISA SCANLON		for subor		
	pending	SAME AS C ABOVE				cluded? Yes No
$\overline{}$	Fay over	npt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) () $\overline{}$ (insert no.) $\overline{}$ 4947(a)(1) o	or 527	1		list. (see instructions)
		: ► WWW.YWCAPGH.ORG	JI JZ1	H(c) Group ex		
		rganization: X Corporation Trust Association Other	I Voor			State of legal domicile: PA
		Summary	L Teal	oi ioiiiialioii. 🛨	אוןכטנ	1 State of legal doffliche, I A
•	_	riefly describe the organization's mission or most significant activities: YWCA	CDEVT	בס סדייים	BIID	שדע דע
é	1 B	DEDICATED TO ELIMINATING RACISM, EMPOWERI				
au	2 =					
Governance	2 0	heck this box Lift the organization discontinued its operations or dispos			1 1	18
90	3 N					18
<u>«</u>	4 N	umber of independent voting members of the governing body (Part VI, line 1b)			. —	207
ies	5 T	otal number of individuals employed in calendar year 2018 (Part V, line 2a)				161
Activities &	6 T	otal number of volunteers (estimate if necessary)				
Act	7a	otal unrelated business revenue from Part VIII, column (C), line 12				3,129.
_	b N	et unrelated business taxable income from Form 990-T, line 38			. 7b	2,129.
			-	Prior Year	125	Current Year
Revenue	8 0	ontributions and grants (Part VIII, line 1h)		69,946,4		70,021,713.
	9 P	rogram service revenue (Part VIII, line 2g)		289,7		337,745.
Rev	10 Ir	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		14,558,9		3,987,290.
_	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-12,0		174,156.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		84,783,0		74,520,904.
	1	rants and similar amounts paid (Part IX, column (A), lines 1-3)		60,643,9	-	61,488,086.
		enefits paid to or for members (Part IX, column (A), line 4)		F 06F 1	0.	0.
es	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,067,1	-	6,218,179.
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)	<u></u>		0.	0.
ďx	. b T	otal fundraising expenses (Part IX, column (D), line 25) 207,15				4 4 4 0 5 4 0
ш	" C	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,061,7		4,149,718.
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		71,772,8		71,855,983.
_		evenue less expenses. Subtract line 18 from line 12		13,010,2		2,664,921.
Assets or			Ве	ginning of Curren		End of Year
set	20 T	otal assets (Part X, line 16)		54,637,5		56,916,413.
T A	-1	otal liabilities (Part X, line 26)		5,785,3		8,744,976.
Net		et assets or fund balances. Subtract line 21 from line 20		48,852,1	182.	48,171,437.
	art II	Signature Block				
	-	es of perjury, I declare that I have examined this return, including accompanying schedules			-	knowledge and belief, it is
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledo	je.	
		Circulations of officers		Data		
Sig	n	Signature of officer		Date		
Her	е	MELANIE GEFERT-AZUR , INTERIM CEO				
		Type or print name and title	1 г	Doto I	F	DTIN
		Print/Type preparer's name Preparer's signature	'		Check L	PTIN
Paid		LIZABETH E. KRISHER			self-employ	
	_	Firm's name MAHER DUESSEL, CPA'S		Firm's	EIN 🕨	25-1622758
Use	Only	Firm's address 503 MARTINDALE STREET, SUITE 600				0 484 5500
		PITTSBURGH, PA 15212		Phone	no.41	2-471-5500
May	y the IRS	G discuss this return with the preparer shown above? (see instructions)				X Yes No

Form	990 (2018) GREATER PITTSBURGH 25-0965639 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	YWCA GREATER PITTSBURGH IS DEDICATED TO ELIMINATING RACISM, EMPOWERING
	WOMEN AND PROMOTING PEACE, JUSTICE, FREEDOM AND DIGNITY FOR ALL. WE
	ENVISION A COMMUNITY THAT ADVANCES EDUCATION, OPPORTUNITY, AND EQUITY
	REGARDLESS OF GENDER, RACE, OR BACKGROUND.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$69,061,258including grants of \$60,932,230) (Revenue \$\$
т а	CHILD CARE DEVELOPMENT AND SERVICES
	OHIED OTHER DEVELOPMENT THE PRINTED
	EARLY LEARNING SERVICES PROVIDES COMPREHENSIVE SERVICES TO STAKEHOLDERS
	IN THE CHILD CARE COMMUNITY VIA TWO PROGRAMS:
	CHILD CARE INFORMATION SERVICES OF ALLEGHENY COUNTY (CCIS),
	PA EARLY LEARNING KEYS TO QUALITY - SOUTHWEST REGIONAL KEY
	CCIS PROVIDED SUBSIDY TO OVER 15,500 RECIPIENTS. OVER \$59 MILLION IN
	SUBSIDIES WAS DISTRIBUTED. THROUGH CHILD CARE INFORMATION SERVICES OF
	ALLEGHENY COUNTY PARENTS CAN: OBTAIN INFORMATION ON CHILD DEVELOPMENT
	AND EARLY EDUCATION; LEARN MORE ABOUT PENNSYLVANIA KEYSTONE STARS &
	PRE-K COUNTS PROGRAMS; OBTAIN A LIST OF CHILD CARE PROVIDERS AND SUMMER
	CAMPS BASED ON THEIR NEEDS; OBTAIN INFORMATION ON COMMUNITY AGENCIES
4b	(Code:) (Expenses \$
	EQUITABLE HOUSING
	THROUGH ITS HOUSING PROGRAMS, THE YWCA GREATER PITTSBURGH PROVIDES HOMELESS AND LOW-INCOME WOMEN AND FAMILIES WITH SAFE, AFFORDABLE PLACES
	TO LIVE AND THE SUPPORTIVE SERVICES THAT WILL HELP THEM MOVE TOWARD
	SELF-SUFFICIENCY AND MORE PERMANENT HOUSING. THE BRIDGE HOUSING AND
	THE WISH (WOMEN IN SUPPORTIVE HOUSING) PROGRAMS ARE TRANSITIONAL AND
	PERMANENT HOUSING PROGRAMS, RESPECTIVELY, THAT TOGETHER SERVE ADULT
	WOMEN AND FAMILIES. BOTH PROGRAMS SERVE HOMELESS WOMEN; WISH SERVES
	WOMEN WHO ARE ALSO DUALLY DIAGNOSED WITH MENTAL ILLNESS AND DRUG AND
	ALCOHOL ADDICTION. OUR SCATTERED SITES - APARTMENTS AND HOMES AROUND
	ALLEGHENY COUNTY - ALLOW WOMEN TO LIVE INDEPENDENTLY WHILE WORKING OR
	FINDING EMPLOYMENT, ATTENDING SCHOOL, TAKING CARE OF THEIR FAMILIES,
4c	(Code:) (Expenses \$
	RESOURCE CENTER
	THE ITEM DESCRIPTED SOUTHS INDIVIDUALS WITH THE TOOLS AND
	THE YWCA RESOURCE CENTER EQUIPS INDIVIDUALS WITH THE TOOLS AND
	RESOURCES THEY NEED TO NAVIGATE PATHWAYS TOWARD SELF-SUFFICIENCY,
	STABILITY, AND INCREASED WELL-BEING.
	THE YW RESOURCE CENTER CREATES A SINGLE POINT OF ENTRY AND
	COMPREHENSIVE ASSESSMENT SO FINANCIALLY STRUGGLING INDIVIDUALS CAN
	ACCESS ESSENTIAL COMMUNITY RESOURCES AND PUBLIC BENEFITS, AVOID
	BARRIERS, AND FIND RESOLVE. MORE THAN A REFERRAL LINE, THE YW RESOURCE
	CENTER ESTABLISHES A LONG-TERM RELATIONSHIP - IN AN UNBIASED,
	SUPPORTIVE SPACE - WITH APPROPRIATE FOLLOW-UPS. OUR PERSONAL APPROACH
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 671,108 • including grants of \$) (Revenue \$)

70,790,306.

4e Total program service expenses ▶

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YOUNG WOMEN'S CHRISTIAN ASSOCIATION

Form 990 (2018) GREATER PITTSBURGH
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		7.7	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			٠,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	١	v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	v
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	Λ	Х
13				X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	145		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u>. </u>		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		Х

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YOUNG WOMEN'S CHRISTIAN ASSOCIATION

Form 990 (2018) GREATER PITTSBURGH
Part IV | Checklist of Required Schedules

Par	Checklist of Required Schedules (continued)			
		_	Yes	No
22				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X	+
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's curre	ent		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х	
94 a	Schedule J a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of			+
2 70	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	,	x
b	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	240	;	
d	d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		i	
25a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	1	X
b	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	I		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	e		
	Schedule L, Part I	25b)	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes	'		x
07	complete Schedule L, Part II	26		┼≏
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			X
28	of any of these persons? If "Yes," complete Schedule L, Part III			1
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Pari			Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an of	I		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	280	;	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			,,
	If "Yes," complete Schedule N, Part I	<u>31</u>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
22	Schedule N, Part II	32		┝≏
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		X
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			 ^``
•			х	
35a	Part V, line 1 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
	b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entit			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	I .)	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	_	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		~~	
Par	Note. All Form 990 filers are required to complete Schedule O art V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
rai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Shook it Solicadio S contains a response of note to any line in this rait v	<u></u>		L NIE
10	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1827	Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
	Billion and the second of the			
	(gambling) winnings to prize winners?			

Form 990 (2018) GREATER PITTSBURGH

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	207			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C)		3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthori	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccount	s (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			37
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_		v
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		X
			d	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	ıs requ	lirea	7c		Х
ч		7d		70		21
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		.2	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		:?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		ı			
	Properties organization have evered business haldings at any time during the very	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	ı	,			
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1) 	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			10-		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
L	Note. See the instructions for additional information the organization must report on Schedule O.					
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
^	Enter the amount of reserves on hand	13c				
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			ייי		
. •	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.			·		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent 18							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1						
	officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_						
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		x				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6	Х					
	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
, .	more members of the governing body?	7a		x				
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	- ra						
b	persons other than the governing body?	7b	х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.0						
	The governing body?	00	х					
a	Each committee with authority to act on behalf of the governing body?	8a 8b	X					
b		OD	21					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>						
	This Section B requests information about policies not required by the internal Revenue Code.)		Yes	No				
102	Did the organization have local chapters, branches, or affiliates?	10a	103	X				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110						
12a	Didd to the state of the state	12a	х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	125						
·	in Schedule O how this was done	12c	х					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent	17						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
a	The organization's CEO, Executive Director, or top management official	15a	х					
	Other officers or key employees of the organization	15b	X					
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		х				
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100						
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶PA							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availat	ole				
	for public inspection. Indicate how you made these available. Check all that apply.	,,	-					
	X Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	LISA SCANLON - 412-391-5100							
	305 WOOD STREET, PITTSBURGH, PA 15222-1982							

Form 990 (2018)

GREATER PITTSBURGH

25-0965639

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			_ (0	C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos		າ than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar	ia a a	irecto	r/trus	tee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	ord	e e			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	trust		99	npen		(88-2/1099-181130)		and related
	below	dual t	rtio na	_	nploy	st cor	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationio
(1) LAJUANA FULLER	2.00		_		_	1				
PRESIDENT		Х		Х				0.	0.	0.
(2) MICHELLE A. MANTINE	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) TISHEKIA WILLIAMS	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) ANDREA STANFORD	2.00									_
SECRETARY		Х		Х				0.	0.	0.
(5) MARIBETH DONNELLY	2.00									_
VICE PRESIDENT		Х		Х				0.	0.	0.
(6) R. ANNE HERMAN	2.00									_
TREASURER		Х		Х				0.	0.	0.
(7) NANCY Y. BANKER	2.00									
BOARD MEMBER		Х						0.	0.	0.
(8) JEANNE BARRETT	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) MILDRED MYERS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(10) TYRA OLIVER	2.00									
BOARD MEMBER		Х						0.	0.	0.
(11) NANCY L. SKEANS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(12) ZAUYAH WAITE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(13) RITA BLACK	2.00									
BOARD MEMBER		Х						0.	0.	0.
(14) GINNY GILES	2.00									
BOARD MEMBER		Х						0.	0.	0.
(15) LISA MANTELLA	2.00									
BOARD MEMBER		Х	L					0.	0.	0.
(16) LINDSAY POWELL	2.00									
BOARD MEMBER		Х	L					0.	0.	0.
(17) MADELINE TOLIVER	2.00									
BOARD MEMBER		Х						0.	0.	0.
000007 10 01 10										Form 990 (2018)

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Part VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			•	C)	_		(D)	(E)			(F)	
Name and title	Average		not c		more	than		Reportable	Reportable			timate	
	hours per week	box	, unle	ss per	rson i	is both or/trus	n an	compensation	compensation			ount c	of
	(list any	_					Ĺ	from the	from related organizations			other oensat	ion
	hours for	direct				P			(W-2/1099-MIS			om the	
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** = *********************************	-,		anizatio	
	organizations	ndividual trustee or director	Institutional trustee		Key employee	Highest compensated employee					and	l relate	ed
	below	ividua	titutio	Officer	empl	hest o	mer				orga	nizatio	ns
440.	line)	pul	lus	#0	Key	E E	윤						
(18) STACEY WENIGER	2.00	٠,,								_			^
BOARD MEMBER (19) LISA SCANLON	40.00	Х				-		0.		0.			0.
SENIOR FINANCE DIRECTOR	40.00	1		X				82,260.		0.	1 () 55	. 1
(20) BETH HEEB	40.00			^				02,200.		0.	Τ.),55	94.
COO FY18/CO-INTERIM CEO FY	40.00	1		X				112,790.		0.	1 (36	
(21) MONIQUE MCINTOSH	40.00							112,750.		•		,,,,,	
COO FY18/CO-INTERIM CEO FY	40.00	1		x				103,821.		0.	2.	L,49	0.
(22) MELANIE GEFERT-AZUR	40.00					\vdash		103,021.		•		., .,	•
INTERIM CEO (BEG NOV. 2019)	1000	1		x				0.		0.			0.
(23) MAGDELINE E JENSEN	45.00												
CEO (END 6/30/18)		1					х	107,260.		0.	8	3,49	3.
								,					
1b Sub-total							ightharpoons	406,131.		0.	5(89,0	
c Total from continuation sheets to Part VI	l, Section A						ightharpoons	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	406,131.		0.	5(89, 0	<u>7.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable				_
compensation from the organization											1	. I	3
							_			1		Yes	No
3 Did the organization list any former officer,	,		,	•	•	•			. ,				
line 1a? If "Yes," complete Schedule J for s											3	X	
4 For any individual listed on line 1a, is the su											4		Х
and related organizations greater than \$150Did any person listed on line 1a receive or a											4		-22
rendered to the organization? If "Yes." com	•				•		siale	ed organization or individ	iuai ioi services		5		Х
Section B. Independent Contractors	piete Scriedule	e J /	or st	ICII Į	oers	OH					<u> </u>		
Complete this table for your five highest contains the second secon	mpensated inc	lene	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensat	tion fro	m	
the organization. Report compensation for	· ·	-							· · · · · · · · · · · · · · · · · · ·	oriou			
(A)	,			<u>.g</u>				(B)			(C	;)	
Name and business	address	N	ONE	3				Description of s	ervices	С	omper		ľ
							_						
							_						
O Tabel comb.	a a la calla a di di	- 4 "						-1	the				
2 Total number of independent contractors (in	•	ot IIr	nited	o to		se lis)	ted	above) who received mo	ore tnan				
\$100,000 of compensation from the organiz	zation -				_						Form	990 (a	010

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YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER PITTSBURGH

Form 990 (2018) GREATER
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a	309,149.				
ani	b	Membership dues						
2 8	С	Fundraising events	1 1	82,754.				
ifts ar A	d	Related organizations						
n,e	е	Government grants (contribution		68,944,709.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grant						
buti		similar amounts not included abov	/e 1f	685,101.				
E G	g	Noncash contributions included in lines 1		2,540.				
a S	h	Total. Add lines 1a-1f			70,021,713.			
				Business Code				
ė	2 a	CHILD CARE		624100	332,235.	332,235.		
Program Service Revenue	b	RACE RELATIONS		624100	3,400.	3,400.		
S	С	EQUITABLE HOUSING		624100	2,110.	2,110.		
eve eve	d							
Во.	е							
<u> </u>	f	All other program service rever	nue	624100				
	g	Total. Add lines 2a-2f			337,745.			
	3	Investment income (including	•					
		other similar amounts)			1,197,727.			1,197,727.
	4	Income from investment of tax		•				
	5	Royalties						
			(i) Real	(ii) Personal				
		Gross rents	196,257.					
		Less: rental expenses	53,683.					
		Rental income or (loss)	142,574.		140 574			140 574
			() ()		142,574.			142,574.
	7 a	Gross amount from sales of	(i) Securities 16,421,558.	(ii) Other				
		assets other than inventory	10,421,550.					
	D	Less: cost or other basis and sales expenses	13 535 635	96,360.				
	•	Gain or (loss)	2 885 923	-96,360.				
		Net gain or (loss)			2,789,563.		3,129.	2,786,434.
o o		Gross income from fundraising			2,100,000		- ,	
Ju		including \$82,	754. of					
Other Revenu		contributions reported on line	•					
er		Part IV, line 18						
乡		Less: direct expenses		61,394.				
		Net income or (loss) from fund	-	>	-27,397.			-27,397.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		······ P				
	10 a	Gross sales of inventory, less i						
		and allowances						
		Less: cost of goods sold Net income or (loss) from sales						
	C	Miscellaneous Revenue		Business Code				
	11 2	MISCELLANEOUS REVENUE	J	900099	58,979.			58,979.
	b			-	,			, , , , , , , , , ,
	C							
		All other revenue						
		Total. Add lines 11a-11d			58,979.			
	12	Total revenue. See instructions			74,520,904.	337,745.	3,129.	4,158,317.

Form 990 (2018) GREATER PITTSBURGH Part IX | Statement of Functional Expenses

Pai	t IX Statement of Functional Expens	es			
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respor	se or note to any line in			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2		61 488 086.	61,488,086.		
3	Grants and other assistance to foreign	01/100/0000	01/100/0001		
Ū	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	410,068.	150,780.	259,288.	
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)	4 400 000	4 005 005	246 242	
7	Other salaries and wages	4,482,387.	4,005,205.	346,342.	130,840.
8	Pension plan accruals and contributions (include	255 600	221 005	21 720	2 77 <i>6</i>
•	section 401(k) and 403(b) employer contributions)	255,600. 672,140.	231,085. 601,207.	21,739. 61,415.	2,776. 9,518.
9	Other employee benefits	397,984.	340,902.	46,400.	10,682.
10 11	Payroll taxes Fees for services (non-employees):	331,304.	340,302.	40,400.	10,002.
	Management				
b	Legal	31,091.		31,091.	
	Accounting	85,668.		85,668.	
d	Lobbying			,	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	144,365.		144,365.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)		1,730,870.	326,126.	4,329. 1,264.
12	Advertising and promotion	20,520.		9,402.	2,986.
13	Office expenses	562,868.	413,657.	146,225.	2,980.
14	Information technology				
15 16	Royalties Occupancy	605,179.	530,673.	67,324.	7,182.
17	Travel	66,707.	50,328.	16,379.	7,1021
18	Payments of travel or entertainment expenses		37,525		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	59,073.	44,112.	14,745.	216.
20	Interest	991.	255.	736.	
21	Payments to affiliates	222 155	20 474	252 652	
22	Depreciation, depletion, and amortization	309,165.	30,171.	278,679.	315.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) EQUIP. AND MAINTENANCE	108,963.	64,562.	42,859.	1,542.
b	SUPPORT TO NATIONAL ORG	40,000.	,	40,000.	, -
С					
d					
е	All other expenses	53,803.	1,098,559.	-1,080,262.	35,506.
25	Total functional expenses. Add lines 1 through 24e	71,855,983.	70,790,306.	858,521.	207,156.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here fifollowing SOP 98-2 (ASC 958-720)				
	II TOHOWING SOF 30-2 (MSC 300-120)				Form 990 (2018)

Form 990 (2018)
Part X Balance Sheet

Pai	LA	Dalance Sheet					
		Check if Schedule O contains a response or note	to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,463,647.	1	1,433,861.
	2	Savings and temporary cash investments			7,897,263.	2	11,018,650.
	3	Pledges and grants receivable, net			553,942.	3	651,923.
	4	Accounts receivable, net			79,816.	4	54,775.
	5	Loans and other receivables from current and fo			7370101	7	31///31
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of section					
"		employees' beneficiary organizations (see instr).		• • • • • • • • • • • • • • • • • • • •		6	
Assets	7	Notes and loans receivable, net				7	
Ass	8	Inventories for sale or use			5,823.	8	2.507.
	9	B ::			34,911.	9	2,507. 28,908.
	_	Land, buildings, and equipment: cost or other	I				
		basis. Complete Part VI of Schedule D	10a	12.696.329.			
	l b	Less: accumulated depreciation		8,678,593.	4,675,833.	10c	4,017,736.
	11	Investments - publicly traded securities			30,118,991.	11	29,829,384.
	12	Investments - other securities. See Part IV, line 1			2,674,053.	12	2,634,133.
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			7,133,225.	15	7,244,536.
	16	Total assets. Add lines 1 through 15 (must equa			54,637,504.	16	56,916,413.
	17	Accounts payable and accrued expenses			5,785,322.	17	8,744,976.
	18	Grants payable				18	,
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
s	22	Loans and other payables to current and former	officers				
Liabilities		key employees, highest compensated employees					
ig		Complete Part II of Schedule L				22	
Ë	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	third p	parties		24	
	25	Other liabilities (including federal income tax, pay	/ables t	to related third			
		parties, and other liabilities not included on lines	17-24).	. Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			5,785,322.	26	8,744,976.
		Organizations that follow SFAS 117 (ASC 958)	, checl	k here ▶ X and			
S		complete lines 27 through 29, and lines 33 and	d 34.				
ů.	27	Unrestricted net assets			10,504,208.	27	10,570,645.
ala	28	Temporarily restricted net assets			30,455,520.	28	29,663,616.
ē	29			<u></u> .	7,892,454.	29	7,937,176.
Ξ		Organizations that do not follow SFAS 117 (AS	SC 958), check here 🕨 🔲 📗			
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds		30			
ASS	31	Paid-in or capital surplus, or land, building, or eq	uipmer	nt fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc			10.050.100	32	10 151 15=
z	33	Total net assets or fund balances			48,852,182.	33	48,171,437.
	34	Total liabilities and net assets/fund balances			54,637,504.	34	56,916,413.

Form **990** (2018)

Pai	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,52		
2	Total expenses (must equal Part IX, column (A), line 25)	2	71	,85	5,9	83.
3	Revenue less expenses. Subtract line 2 from line 1	3	2	,66	4,9	21.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	48	,85	2,1	82.
5	Net unrealized gains (losses) on investments	5	-3	,08	5,8	14.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-25	9,8	52.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
					1,4	37.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,					
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed audit				

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.
YOUNG WOMEN'S CHRISTIAN ASSOCIATION

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization GREATER PITTSBURGH 25-0965639 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2018 GREATER PITTSBURGH

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	66134864.	69462674.	70530984.	69946435.	70600447.	346675404
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	66134864.	69462674.	70530984.	69946435.	70600447.	346675404
	The portion of total contributions	002010010	0,1020,11	7 0 0 0 0 0 0 0 1 0	033101331	, 00001171	310073101
J	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	. (6						
_	**						346675404
	Public support. Subtract line 5 from line 4.						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(a) 2019	(f) Total
		(a) 2014 66134864.	(b) 2015 69462674		(d) 2017 69946435	(e) 2018	(f) Total
	Gross income from interest,	00134004.	07402074.	703303041	03340433.	700004478	340073404
0	,						
	dividends, payments received on						
	securities loans, rents, royalties,	1405511.	1176083.	1138822	649,883.	646 890	5017189.
_	and income from similar sources	1402211.	11/0005.	1130022.	049,003.	040,090.	3017109.
9	Net income from unrelated business						
	activities, whether or not the		13,127.	580.	82,617.	12 106	139,510.
	business is regularly carried on		13,14/.	360.	02,017.	43,100.	139,310.
10	Other income. Do not include gain						
	or loss from the sale of capital	26 022	61 562	120 001	E1 670	02 240	272 505
	assets (Explain in Part VI.)	36,832.	61,563.	129,091.	51,670.		372,505. 352204608
	Total support. Add lines 7 through 10		<u> </u>				
	Gross receipts from related activities,						,562,465.
13	First five years. If the Form 990 is for	~			•		
Sec	organization, check this box and stop tion C. Computation of Publi	c Support Per	centage				P
				al (5)		44	98.43 %
	Public support percentage for 2018 (I					15	
	Public support percentage from 2017						
Ioa	33 1/3% support test - 2018. If the ostop here. The organization qualifies						
L		. ,	J		line 15 in 22 1/20/		
b	b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
47.							
17a	'a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10% -facts-and-circumstances test						
	more, and if the organization meets the		•				
	organization meets the "facts-and-circ			•			
18	Private foundation. If the organization	n did not check a l	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	clow, picase com	piete i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and			, ,			, ,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge					-	
6 Total. Add lines 1 through 5					1	
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is fo	-			•		
check this box and stop here Section C. Computation of Public	o Support Do	roontogo				>
15 Public support percentage for 2018 (actumen (f))		15	0/
16 Public support percentage for 2017 (i		•	.,,		16	<u>%</u> %
Section D. Computation of Inves] 10	70
17 Investment income percentage for 20			ine 13. column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2018. If the						
more than 33 1/3%, check this box a						▶ □
b 33 1/3% support tests - 2017. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	▶□

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
Oh		
3b		
3с		
4a		
4b		
_		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Oh		
9b		
9с		
30		
10a		
10b		
n 990 or 90	n_E7\	2019

_	Sadd A (in 1990 of 1990 EZ, 2010 OTT I I I I I I I I I I I I I I I I I I		- 10	age o
Ра	rt IV Supporting Organizations _(continued)			ı
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	nion b. Type i cupporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	NO
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	etion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	-		
<u></u>	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a				
b		,		
C	5 Jecono III se individuo al government entity (coe ind	tructions)	Yes	Na
2	Activities Test. Answer (a) and (b) below.		res	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Zu		
J	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	За		
b				
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

YOUNG WOMEN'S CHRISTIAN ASSOCIATION

Schedule A (Form 990 or 990-EZ) 2018 GREATER PITTSBURGH

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Part	Type III Non-Functionally Integrated 509(a)(3) Support	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must	complete Sec	tions A through E.	
Section	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3 (Other gross income (see instructions)	3		
4 /	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
(collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7 (Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section	n B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 /	Aggregate fair market value of all non-exempt-use assets (see			
i	nstructions for short tax year or assets held for part of year):			
a /	Average monthly value of securities	1a		
b /	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d ·	Total (add lines 1a, 1b, and 1c)	1d		
e l	Discount claimed for blockage or other			
1	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4 (Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
,	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Section	n C - Distributable Amount			Current Year
1 /	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	ncome tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions		V	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	 S		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
с	From 2015			
d	From 2016			
<u>e</u>	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
<u>i</u>	Carryover from 2013 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2018 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
<u>a</u>	Excess from 2014			
<u>b</u>	Excess from 2015			
с	Excess from 2016			
<u>d</u>	Excess from 2017			
_	Evenes from 2018			

Schedule A (Form 990 or 990-EZ) 2018

YOUNG WOMEN'S CHRISTIAN ASSOCIATION

Schedule A (Form 990 or 990-EZ) 2018 GREATER PITTSBURGH

Part VI

25-0965639 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,

line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME 36,832. 2014 AMOUNT: \$ 2015 AMOUNT: \$ 61,563. 2016 AMOUNT: \$ 129,091. 51,670. 2017 AMOUNT: \$ 2018 AMOUNT: \$ 93,349.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER PITTSBURGH

Employer identification number

25-0965639

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 11 or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it m ı	ust answer "No" on I	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization
YOUNG WOMEN'S CHRISTIAN ASSOCIATION
GREATER PITTSBURGH

Employer identification number

25-0965639

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 65,249,905.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and Zir + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

823453 11-08-18

Name of organization
YOUNG WOMEN'S CHRISTIAN ASSOCIATION
GREATER PITTSBURGH

Employer identification number

25-0965639

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - - - - - -			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - - - - -			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - - - - -			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 _ _ _			

Name of organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION Employer identification number

REATE:	R PITTSBURGH			25-0965639			
Part III	Exclusively religious, charitable, etc., contribut	tions to organizations desc	ribed in section (501(c)(7), (8), or (10) that total more than \$1,000 for the year			
	from any one contributor. Complete columns (a	a) through (e) and the follow	ing line entry. For	organizations			
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of	\$1,000 or less for	r the year. (Enter this info. once.)			
/ \ \ \	Use duplicate copies of Part III if additional	space is needed.					
(a) No. from	(h) Durnoss of sift	(a) Hea of	aift	(d) Description of how gift is hold			
Part I	(b) Purpose of gift	(c) Use of	giit	(d) Description of how gift is held			
		(e) Trans	fer of gift				
		(5)	J. g				
	-	. TID 4					
	Transferee's name, address, a	na ZIP + 4	<u></u>	Relationship of transferor to transferee			
(a) No							
(a) No. from	(b) Purpose of gift	(c) Use of	aift	(d) Description of how gift is held			
Part I	(1,7 = 1 = 1 = 3 = 3	(1,7 = 1 1		(, = 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
		(e) Trans	fer of gift				
	Transferee's name, address, a	nd ZIP + 4	1	Relationship of transferor to transferee			
	· · · · ·			•			
			-				
		I					
(a) No. from	(In) Down a second with	(-) !! ((a) Description of bounds to both			
Part I	(b) Purpose of gift	(c) Use of	giπ	(d) Description of how gift is held			
—— I							
	(e) Transfer of gift						
	(c) Transier of gift						
	Transferee's name, address, a	nd 7ID + 4		Relationship of transferor to transferee			
-	Transferee's flame, address, a	IIIU ZIP + 4		netationship of transferor to transferee			
(a) No.							
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held			
Part I							
		-					
		/-\ T -	fa a.f a.:01	1			
		(e) Irans	fer of gift				
L	Transferee's name, address, a	nd ZIP + 4		Relationship of transferor to transferee			
		_					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER PITTSBURGH

Employer identification number 25-0965639

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only			
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring			
	impermissible private benefit? Yes No					
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	torically important land area			
	Protection of natural habitat	Preservation of a cer	tified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c			
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ure			
	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax			
	year ▶					
4	Number of states where property subject to conservation eas	sement is located				
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements it					
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con-	servation easements during the year			
	>					
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	ition easements during the year			
_	> \$		a 1/11/71/0			
8	Does each conservation easement reported on line 2(d) above					
_	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservati	•				
	include, if applicable, the text of the footnote to the organizar	tion's financial statements that describes	the organization's accounting for			
Pai	conservation easements. † III Organizations Maintaining Collections of	f Δrt Historical Treasures or O	ther Similar Assets			
	Complete if the organization answered "Yes" on Form		arer emmar 7,000to.			
12	If the organization elected, as permitted under SFAS 116 (AS		ment and halance sheet works of art			
ıa	historical treasures, or other similar assets held for public ext	•	· ·			
	the text of the footnote to its financial statements that descri	,	ince of public scrives, provide, in Fait Alli,			
h	If the organization elected, as permitted under SFAS 116 (AS		t and halance sheet works of art historical			
	treasures, or other similar assets held for public exhibition, ea					
	relating to these items:	addation, or rescal on in farther and or pa	bile service, provide the reliewing amounts			
	(i) Revenue included on Form 990, Part VIII, line 1		• \$			
2	If the organization received or held works of art, historical tre					
_	the following amounts required to be reported under SFAS 1		g, p. 01.00			
а	Revenue included on Form 990, Part VIII, line 1	, ,	> \$			
	Assets included in Form 990, Part X					

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	t III Organizations Maintaining C	ollections of Art		asuras or	Other S	Similar A		0 3 0 3 3		ge Z
	•									
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that	are a signi	mcant use	of its c	ollection	tems	
	(check all that apply):									
a	Public exhibition	d		hange prograi	ms					
b	Scholarly research	е	Other							—
C	Preservation for future generations	He altered and a selection			-1		. D	VIII		
4	Provide a description of the organization's co						n Part	XIII.		
5	During the year, did the organization solicit o							٦.,		
Dai	to be sold to raise funds rather than to be ma							Yes		No
rai	t IV Escrow and Custodial Arranger reported an amount on Form 990, Par		ete if the organizatio	n answered "	Yes" on Fo	orm 990, P	art IV, I	ine 9, or		
	•	· ·	:		-44 :	ار مام ما				
па	Is the organization an agent, trustee, custodi							7 🗸 -		
	on Form 990, Part X?						∟	Yes		No
D	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					A		
_	Deginning belongs					10		Amount		
	Beginning balance					1c				
a	Additions during the year					1d				
e	Distributions during the year					1e				
f On	Ending balance					1f		Yes		No
					-	<i>'</i>	🖵	_ res		No
	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i	f the organization an	swered "Ves" on Fo	rm 990 Part I	V line 10					
	Tractification Complete	(a) Current year	(b) Prior year	(c) Two years) Three year	c hack	(e) Four	voore k	
10	Beginning of year balance	31,889,819.	30,563,135.	27,766		30,247			030,7	
1a h		965,328.	30,303,133.	27,700	, , , , ,		,048.	- JI,	25,4	
	Contributions	495,859.	2,506,275.	3,999	777	-1,523			285,7	
c d	Grants or scholarships	220,002.	2,000,270.	0,222	, , , , ,	-,	, • , • •			
	Other expenditures for facilities									
е		1,179,476.	1,179,591.	1,203	496	1,140	525	1	094,5	565
f	Administrative expenses	2,212,210	2,2/5,052.	1,200	, 22 0 1	-,	,	-,	.,.	
		32,171,530.	31,889,819.	30,563	135	27,766	856	30	247,4	107
g 2	Provide the estimated percentage of the curr			•	, 2001	27,700	,			
a	Board designated or quasi-endowment	3.00	%	ij Heid as.						
b	Permanent endowment 5.24	%								
	Temporarily restricted endowment 9:24									
C	The percentages on lines 2a, 2b, and 2c shot									
22	Are there endowment funds not in the posses	•	tion that are hold ar	nd administers	nd for the	organizatio	n			
Ja	by:	331011 Of the organiza	ition that are neid ar	id administere		organizatio	"	Г	Yes	No
	(i) unrelated organizations							3a(i)	103	X
	(ii) related organizations							3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R2					3b		
4	Describe in Part XIII the intended uses of the							OD		
Par	t VI Land, Buildings, and Equipm		WITICITE TUTICIS.							
	Complete if the organization answered). Part IV. line 11a. S	ee Form 990.	Part X. lin	e 10.				
	Description of property	(a) Cost or o		or other		umulated		(d) Book	value	
	2000. Property	basis (investn		(other)		eciation		(4) 2006	· • aiuc	
	Land	'		4,474.				454	.,47	4.
	Buildings			3,903.	8.57	74,856		3,519		
	Leasehold improvements			, , , , , ,	-,-,	_,		.,	,	
d	Equipment		8	8,454.	4	14,239		44	, 21	5.
	Other			9,498.		59,498			, = =	0.

Schedule D (Form 990) 2018

4,017,736.

Part VII Investments - Other Securities. Complete if the organization answered "Yes" of	on Form 990 Part IV li	ne 11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	
(1) Financial derivatives			, , , , , , , , , , , , , , , , , , ,
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
	Farmer 000 David IV/ II	11d C Farm 000 Dark V line 15	
Complete if the organization answered "Yes" o	on Form 990, Part IV, II Description	ne 11d. See Form 990, Part X, line 15.	(b) Book value
	ocsoription .		6,250,443
			994,093
			994,093
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X. col. (B) line	15)		> 7,244,536
Part X Other Liabilities.	10.)		
Complete if the organization answered "Yes" of	on Form 990, Part IV, li	ne 11e or 11f. See Form 990, Part X, li	ne 25.
1. (a) Description of liability	, , , , , , , , , , , , , , , , , , ,	(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25)		
2. Liability for uncertain tax positions. In Part XIII. provide	•	e to the organization's financial statem	ents that reports the

Part X	Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12:		Revenue per Re	turn.	
1 Tot				1	71,578,473.
	ounts included on line 1 but not on Form 990, Part VIII, line 12:				
	unrealized gains (losses) on investments	2a -	-3,085,814.		
	nated services and use of facilities				
	coveries of prior year grants				
	er (Describe in Part XIII.)		287,748.		
	d lines 2a through 2d			2e	-2,798,066.
	otract line 2e from line 1			3	74,376,539.
	ounts included on Form 990. Part VIII. line 12. but not on line 1:				, ,
	estment expenses not included on Form 990, Part VIII, line 7b	4a	144,365.		
	er (Describe in Part XIII.)		211,0001		
	LP A LA			4c	144 365.
					144,365. 74,520,904.
Part X	al revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I. line 12.</i>) II Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses ner F	l <u>s</u> Retur	n
Tartx	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		Expenses per i	ictui	•••
4 T-1					72,303,617.
	al expenses and losses per audited financial statements			1	12,303,017.
	ounts included on line 1 but not on Form 990, Part IX, line 25:	1 . 1			
	nated services and use of facilities				
	or year adjustments				
	er losses		F01 000		
	er (Describe in Part XIII.)		591,999.		F04 000
	d lines 2a through 2d			2e	591,999.
3 Sul	otract line 2e from line 1			3	71,711,618.
	ounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
a Inv	estment expenses not included on Form 990, Part VIII, line 7b	4a	144,365.		
b Oth	er (Describe in Part XIII.)	4b			
c Ad	d lines 4a and 4b			4c	144,365.
5 Tot	al expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	71,855,983.
Part X	III Supplemental Information.				
	ne descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par nd 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad			; Part :	X, line 2; Part XI,
PART	V, LINE 4:				
THE E	NDOWMENT WILL REMAIN IN PERPETUITY, WIT	H APPRO	OXIMATELY 4	% E.	ACH YEAR
BEING	DRAWN AND USED TO SUPPORT OPERATIONS.				
PART	X, LINE 2:				
	WCA IS EXEMPT FROM INCOME TAXES UNDER S				HE
THIEL	NAL REVENUE CODE.				
THE Y	WCA UTILIZES A TWO-STEP APPROACH TO REC	OGNIZII	NG AND MEAS	URI:	NG
UNCEF	TAIN TAX POSITIONS ACCOUNTED FOR IN ACC	ORDANC	E WITH THE	ASS	ET AND
LIABI	LITY METHOD. THE FIRST STEP IS TO EVAL	UATE TI	HE TAX POSI	TIO	N FOR
RECOG	NITTON BY DETERMINING WHETHER EVIDENCE	TNDTCA	דב האשה באין	MΩ	RE LIKELV

Part XIII Supplemental Information (continued)								
THAN NOT THAT A POSITION WILL BE SUSTAINED IF EXAMINED BY A TAXING								
AUTHORITY. THE SECOND STEP IS TO MEASURE THE TAX BENEFIT AS THE LARGEST								
AMOUNT THAT IS 50% LIKELY OF BEING REALIZED UPON SETTLEMENT WITH A TAXING								
AUTHORITY. NO AMOUNTS HAVE BEEN RECORDED IN THE ACCOMPANYING CONSOLIDATED								
FINANCIAL STATEMENTS AS A RESULT OF UNCERTAIN TAX POSITIONS. MANAGEMENT								
BELIEVED THE YWCA AND YW HOMES ARE NO LONGER SUBJECT TO INCOME TAX								
EXAMINATIONS FOR THE YEARS PRIOR TO 2016.								
PART XI, LINE 2D - OTHER ADJUSTMENTS:								
RENTAL EXPENSES 53,683.								
DIRECT FUNDRAISING EXPENSES 61,394.								
YW HOMES 76,311.								
LOSS ON DISPOSAL OF FIXED ASSET 96,360.								
TOTAL TO SCHEDULE D, PART XI, LINE 2D 287,748.								
PART XII, LINE 2D - OTHER ADJUSTMENTS:								
RENTAL EXPENSES 53,683.								
FUNDRAISING EXPENSES 61,394.								
YW HOMES 120,710.								
REDUCTION IN BUILDING VALUE DUE TO APPRAISAL 259,852.								
LOSS ON DISPOSAL OF FIXED ASSETS 96,360.								
TOTAL TO SCHEDULE D, PART XII, LINE 2D 591,999.								
YW HOMES GENERAL INFORMATION								
YW HOMES FILES ITS OWN 990								
EIN: 25-1840807								

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.
YOUNG WOMEN'S CHRISTIAN ASSOCIATION

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization Employer identification number GREATER PITTSBURGH 25-0965639 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2018 GREATER PITTSBURGH 25-0965639 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events RACIAL (add col. (a) through TRIBUTE JUSTICE AWAR col. (c)) (event type) (event type) (total number) 81,503. 26,542. 8,706. 116,751. Gross receipts 82,754. 69,752. 13,002. 2 Less: Contributions 11,751. 8,706. 33,997. 3 Gross income (line 1 minus line 2) 13,540. 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 38,371. 38,371. 1,786. 1,624. 162. 7 Food and beverages 8 Entertainment 16,022. 4,862. 353. 21,237. Other direct expenses 61,394. **10** Direct expense summary. Add lines 4 through 9 in column (d) -27,397.11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

YOUNG WOMEN'S CHRISTIAN ASSOCIATION

Sch	edule G (Form 990 or 990-EZ) 2018 GREATER PITTSBURGH	<u> 25-0</u>	<u>965639</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
			Yes	No
13				
			13a	%
			13b	
			130	70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	3:		
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount	unt		
С				
Ī	The root, of the managed of the time party.			
	Name			
	Address >			
16	Gaming manager information:			
	Namo .			
	Traille -			
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?				
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b		the		
	· · · · · · · · · · · · · · · · · · ·			
Pa		and Par	t III lines 9 9	9b 10b
			,	,
	100, 100, 10, and 110, at applicable, 1100 provide any additional information. Cool includes one.			

YOUNG WOMEN'S CHRISTIAN ASSOCIATION Schedule G (Form 990 or 990-EZ) GREATER PI Part IV Supplemental Information (continued) GREATER PITTSBURGH 25-0965639 Page 4

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.
YOUNG WOMEN'S CHRISTIAN ASSOCIATION

2018

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

GREATER P							25-0965639
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records		-			-		
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990, Part I\	/, line 21, for any
recipient that received more than			1		(f) Method of	<u> </u>	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	-	-	ne line 1 table		<u> </u>		>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHILD CARE SUBSIDY	15528	59,398,653.	0.		
HOUSING AND ASSISTANCE SUBSIDY	133	508,931.	0.		
SWRK GRANTS TO CHILD CARE PROVIDERS	392	1,533,577.	0.		
WOMEN'S RESOURCE CENTER ASSISTANCE	96	46,925.	0.		
Doubly Complemental Information Dravide the information of					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE WOMEN RESOURCE GRANTS PROVIDE GRANTS TO INDIVIDUALS IN NEED AND

HARDSHIP. THESE ARE BASED ON VARIOUS CRITERIA AND IN MOST CASES ARE

PROVIDED TO BANK, VENDOR, RENTAL COMPANY, ON INDIVIDUALS BEHALF. THE CHILD

CARE SUBSIDY PAYMENTS ARE MADE FOR ELIGIBLE CHILDREN, DIRECTLY TO CHILD

CARE PROVIDERS WHO SUBMIT ATTENDANCE SHEETS/INVOICES FOR THE DATES ATTENDED

BY THE CHILDREN. THE HOUSING AND ASSISTANCE SUBSIDIES ARE FOR APARTMENT

RENTALS AND OTHER EXPENSES WHERE THE YWCA HOLDS THE LEASE AND PLACES

ELIGIBLE PROGRAM PARTICIPANTS IN AND COVERS SOME ADDITIONAL EXPENSES. THE

Part IV Supplemental Information
SWRK GRANTS ARE BASED ON VARIOUS CRITERIA. CHILDCARE PROVIDERS USE THESE
GRANTS FOR THEIR NEEDS INCLUDING BONUSES TO STAFF AND CLASSROOM SUPPLIES.
AUDITS ARE PERFORMED DURING THE FISCAL YEAR AND INVOICES ARE RECEIVED TO
ENSURE THE GRANTS WERE SPENT PROPERLY. ALSO, THE YWCA ISSUES CHECKS
DIRECTLY TO VENDORS FOR THE CCIS, HOUSING AND RESOURCE CENTER TO ENSURE
GRANTS ARE SPENT PROPERLY.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER PITTSBURGH

Employer identification number 25-0965639

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	irement and (D) Nontaxable (E) deferred benefits		(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	penents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) MAGDELINE E JENSEN	(i)	107,260.	0.	0.	8,045.	448.	115,753.	0.
CEO (END 6/30/18)	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							_
	(ii)							
	(i)							
	(ii)							<u> </u>
	(i) (ii)							
	(i)							
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	(i)			_				
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

YOUNG WOMEN'S CHRISTIAN ASSOCIATION

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER PITTSBURGH

Employer identification number 25-0965639

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THAT ASSIST WITH HOUSING, EMPLOYMENT, LOW COST HEALTH INSURANCE, FAMILY COUNSELING, IMMUNIZATION INFORMATION, NUTRITION INFORMATION, DOMESTIC ABUSE HOTLINES, CHILD PROTECTIVE SERVICES, MENTAL HEALTH/MENTAL RETARDATION SERVICES, AND EARLY INTERVENTION SERVICES; APPLY FOR SUBSIDY TO HELP PAY FOR THE COST OF CHILD CARE WHILE THEY WORK OR ATTEND SCHOOL.

BY PROVIDING RESOURCES, GUIDANCE, PROFESSIONAL DEVELOPMENT, TECHNICAL ASSISTANCE AND FINANCIAL AWARDS TO EARLY LEARNING PROGRAMS, THE SOUTHWEST REGIONAL KEY FOR PENNSYLVANIA'S EARLY LEARNING KEYS TO OUALITY STRIVES TO ENSURE THAT "ALL SW PENNSYLVANIA FAMILIES HAVE ACCESS TO HIGH-OUALITY EARLY CARE AND EDUCATION AND SCHOOL AGE CHILD CARE OPPORTUNITIES FOR THEIR CHILDREN THAT FOSTER SUCCESS IN SCHOOL AND IN LIFE." STATISTICS: THE SOUTHWEST REGIONAL KEY HAS OVER 1,250 PROVIDERS PARTICIPATING IN KEYSTONE STARS.

AT HOMEWOOD-BRUSHTON CHILD DEVELOPMENT CENTER, YWCA PROVIDES STAR 4 QUALITY EARLY CARE, EDUCATION AND SERVICES FOR INFANTS THROUGH PRE-KINDERGARTENERS AND THEIR FAMILIES. TEACHERS USE RESEARCH-BASED CURRICULA THAT NURTURE THE WHOLE CHILD, RESPONDING TO INDIVIDUAL NEED, ENCOURAGING CREATIVE AND INDEPENDENT THINKING, AND HELPING EACH CHILD DEVELOP SOCIALLY, EMOTIONALLY, COGNITIVELY, AND PHYSICALLY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

DEVELOPING LIFE SKILLS, PARTICIPATING IN MENTAL HEALTH AND/OR DRUG AND

Name of the organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION **Employer identification number** 25-0965639 GREATER PITTSBURGH ALCOHOL TREATMENT, OR PURSUING WHATEVER OTHER GOALS THEY HAVE CHOSEN FOR THEMSELVES. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: ASSURES THAT INDIVIDUALS AT CRITICAL CROSSROADS - JUST STARTING OUT, NEWLY DIVORCED, OR RECOVERING FROM ABUSE - GET THE JUMP-START THEY NEED TO MANAGE THEIR ECONOMIC SITUATION. THROUGH THE RESOURCE CENTER, THE YWCA: -OFFERS HOMELESS AND LOW-INCOME INDIVIDUALS AND FAMILIES SAFE, AFFORDABLE PLACES TO LIVE, AS WELL AS SUPPORTIVE SERVICES THAT HELP THEM MOVE TOWARD SELF-SUFFICIENCY AND PERMANENT HOUSING. -LINKS FINANCIALLY VULNERABLE FAMILIES TO BENEFITS THROUGH THE BENEFIT BANK, A WEB-BASED SERVICE THAT CENTRALIZES THE PROCESS OF APPLYING FOR MANY STATE AND FEDERAL BENEFITS. -CONNECTS FAMILIES WITH HUMAN SERVICES, EMPLOYMENT TRAINING, LEGAL ASSISTANCE, AND LICENSED CHILD CARE. -TEACHES INDIVIDUALS ABOUT FINANCIAL MANAGEMENT AND THE IMPORTANCE OF SAVING. -PREPARES TAX RETURNS AT NO COST TO LOW-TO-MIDDLE INCOME WORKERS. -EMPOWERS INDIVIDUALS TO TAKE CONTROL OF THEIR HEALTH BY PROMOTING COMMUNITY-BASED EDUCATION, ELIMINATING BARRIERS TO QUALITY HEALTHCARE ACCESS. -STANDS ALONGSIDE WOMEN IN CRISIS TO RESOLVE PROBLEMS, IDENTIFY RESOURCES, AND ACHIEVE STABILITY. THE WOMEN'S RESOURCE CENTER SERVED OVER 2,000 WOMEN AND FAMILIES FROM JULY 1, 2018 TO JUNE 30, 2019.

5	YOUNG WOMEN'S CHRIST GREATER PITTSBURGH	TIAN ASSOCIATION	Employer identification number 25-0965639
FORM 990, PART	III, LINE 4D, OTHER	PROGRAM SERVICES:	
	· NEGG		
HEALTH AND WELI	INESS		
THE YWCA PROVII	DES A PREMIER WOMEN'	S HEALTH SERVICE AND DEL	IVERY PROGRAM
PROVIDING OUTRI	EACH AND EDUCATION I	N BREAST AND CERVICAL HE	ALTH. WOMEN
WHO ARE IDENTI	FIED WITH NO INSURAN	CE WILL RECEIVE NO COST	SCREENING FOR
A PAP TEST, CL	INICAL BREAST EXAM,	AND MAMMOGRAM.	
EXPENSES \$ 13,9	912. INCLUDING GRA	NTS OF \$ 0. REVENUE \$	0.
CENTER FOR RACI	E AND GENDER EQUITY		
THE CENTER FOR	RACE AND GENDER EQU	ITY IS RESPONSIBLE FOR D	EVELOPING AND
IMPLEMENTING ST	TRATEGIES AND/OR PRO	GRAMS THAT ADDRESS INDIV	IDUAL AND
SYSTEMIC RACIS	4 AND GENDER INEQUIT	Y AND DIRECTS THE DEVELO	PMENT AND
INTEGRATION OF	THE ASSOCIATION'S P	ROGRAMS AND INITIATIVES	AROUND
GENDER, RACE AI	ND SOCIAL ISSUES. TH	E CENTER SERVES AS THE A	SSOCIATION'S
LEAD FOR ADVOCA	ACY AND RESEARCH EFF	ORTS AND DEVELOPS AND MA	INTAINS THE
FOLLOWING: THE	ASSOCIATION'S SYSTE	MIC SOCIAL CHANGE INITIA	TIVES; UPDATES
AND CHANGES ABO	OUT ISSUES RELATED T	O RACE AND GENDER EQUITY	;ADVOCACY FOR
THE FAIR AND E	QUAL TREATMENT OF AL	L PEOPLE; WRITTEN POSITI	ON STATEMENTS
THAT ADVANCE TI	HE MISSION OF THE AS	SOCIATION; INTERNAL AND E	XTERNAL
PARTNERSHIPS AN	ND COLLABORATIONS; C	OMPREHENSIVE RESOURCE IN	FORMATION AND
ACCESS TO THIS	DATA ON THE ASSOCIA	TION'S WEBSITE; RELEVANT	GRANTS AND
FUNDING, IN COO	ORDINATION WITH THE	DEVELOPMENT AND COMMUNIC	ATIONS
		ENTIALITY WHEN WORKING W	
		EE, AND CONTRACT INFORMA	
		AMS AND SERVICES OF THE	

Name of the organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION **Employer identification number** 25-0965639 GREATER PITTSBURGH RACE AND GENDER EQUITY SERVED OVER 2,250 PEOPLE.THIS YEAR ORGANIZATIONS, EDUCATIONAL INSTITUTIONS, CORPORATIONS AND GOVERNMENT AGENCIES HAVE JOINED US AS COMMUNITY PARTNERS TO SUPPORT OUR EFFORTS IN ELIMINATING RACISM AND EMPOWERING WOMEN; THE CENTER FOR RACE & GENDER EQUITY CONDUCTED DIVERSITY, INCLUSION AND JUSTICE PRESENTATIONS AND WORKSHOPS, IMPACTING OVER 1,200 PARTICIPANTS. EXPENSES \$ 158,549. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. TEEN YWCA GREATER PITTSBURGH YOUTH SERVICES AND STEM EDUCATION EXCITES STUDENTS' INTEREST IN STEM THROUGH HANDS-ON, COLLABORATIVE, AND PROJECT BASED LEARNING THAT ALIGNS WITH PENNSYLVANIA ACADEMIC STANDARDS AND SUPPLEMENTS THEIR SCHOOL EXPERIENCE. OUR OUT-OF-SCHOOL TIME PROGRAMS PROVIDE SAFE, STRUCTURED PROGRAMS FOR YOUTH WHILE PARENTS WORK. WE ENGAGE STUDENTS IN FUN, NONTRADITIONAL EXPLORATION AND LEARNING ABOUT STEM FIELDS, AND ENCOURAGE EACH STUDENT TO SHINE IN THEIR OWN UNIQUE WAY. COMMUNITY VOLUNTEERS ENHANCE OUR CURRICULUM FOCUS ON STEM, COLLEGE AND CAREER AWARENESS, AND LIFE SKILLS. WE PARTNER WITH OVER 44 AGENCIES TO PROVIDE STEM CURRICULUM, MATERIALS AND PROFESSIONAL DEVELOPMENT TRAINING TO OUT-OF-SCHOOL TIME PROVIDERS SO THEY CAN SUCCESSFULLY INTEGRATE STEM EDUCATION INTO THEIR PROGRAMS. LAST YEAR WE SERVED OVER 3,100 YOUTH IN THE YOUTH SERVICES PROGRAMS. EXPENSES \$ 498,647. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS MEMBERS.

Name of the organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER PITTSBURGH

Employer identification number 25-0965639

THE ONLY GOVERNANCE DECISION RESERVED TO MEMBERS OF THE ORGANIZATION IS

THAT THE MEMBERS MUST APPROVE ANY CHANGES TO THE BY-LAWS BEFORE THE CHANGES

CAN BECOME EFFECTIVE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE YWCA FORM 990 IS REVIEWED BY THE YWCA AUDIT COMMITTEE. THE AUDIT

COMMITTEE COMMUNICATES WITH ALL VOTING MEMBERS OF THE BOARD REGARDING ANY

MATERIAL OR SIGNIFICANT CHANGES AND COMMENTS IDENTIFIED AND DETAILED IN THE

FORM 990, AND EACH MEMBER OF THE BOARD IS PROVIDED A COPY OF THE FORM 990

FOR REVIEW. AS PART OF THE ONGOING COMPLIANCE AND IRS REPORTING PROCESS,

YWCA MANAGEMENT SHARES WITH THE AUDIT COMMITTEE ANY MATERIAL OR SIGNIFICANT

ISSUES DURING THE YEAR BEFORE THE ANNUAL PREPARATION OF THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, AT THE FIRST BOARD MEETING OF THE YEAR, ALL YWCA BOARD MEMBERS

SIGN THE CONFLICT OF INTEREST POLICY. FOR THOSE NOT IN ATTENDANCE, A COPY

IS MAILED AND RETURNED TO THE EXECUTIVE DIRECTOR/CEO. ALL SIGNED ORIGINALS

ARE RETAINED IN THE EXECUTIVE OFFICE. EACH FORM IS REVIEWED BY THE CEO'S

ASSISTANT FOR POTENTIAL CONFLICTS. IF ANY ARE NOTED, THE ASSISTANT WILL

BRING IT TO THE ATTENTION OF THE CEO OR OTHER APPROPRIATE PERSON, WHO WILL

DEAL WITH THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE YWCA BOARD OF DIRECTORS CONDUCTS AN ANNUAL

PERFORMANCE REVIEW OF THE CEO. THE EXECUTIVE COMMITTEE MAKES A

RECOMMENDATION TO VOTING MEMBERS OF THE BOARD ON THE COMPENSATION PACKAGE

FOR THE CEO. THIS COMPENSATION PACKAGE IS BASED UPON A STUDY COMPLETED

WITH A CONSULTANT THAT COMPARES CEO COMPENSATION PACKAGES FOR OTHER NON

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER PITTSBURGH

Employer identification number 25-0965639

Part I Identification of Disregarded Entities. Complet	e if the organization answered "Yes" or	n Form 990, Part IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	1	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
YW HOMES - 25-1840807	ENSURE DECENT, AFFORDABLE				YOUNG WOMEN'S		
305 WOOD STREET	HOUSING IS PROVIDED TO				CHRISTIAN		i
PITTSBURGH, PA 15222	LOW/MOD INC, IND/FAMILIES	PENNSYLVANIA	501(C)(3)	7	ASSOCIATION		X
							<u> </u>
							1
							1
							<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

		0 11 100 1 11	LIN/ II E 000 D LIN/ II 04 L 31 L L	
Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	d "Yes" on Form 990, Part IV, line 34, because it had one or more related	a
Part III	organizations treated as a partnership during the tax year.		, ,	

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j))	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	pgal circle entity Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income Share of end-of-year assets Share of end-of-year assets Predominant income allocations? Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income end-of-year assets Disproportionate end-of-year assets Disproportionate end-of-year assets Predominant income end-of-year assets P		amaunt in have		Gener mana partn	al or F ging er?	Percentage ownership			
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
	_											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year	(h) Percentage ownership	Sec 512(t contr	tion b)(13) rolled tity?
		foreign country)		or trust)		assets			No
									_
								-	

1a

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				_1b		_ A_
С	Gift, grant, or capital contribution from related organization(s)				1c		Х
	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
ı	Performance of services or membership or fundraising solicitations for related organization(s	s)			11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X	<u> </u>
0	Sharing of paid employees with related organization(s)				10	Х	
р	Reimbursement paid to related organization(s) for expenses				1 p		X
q	Reimbursement paid by related organization(s) for expenses				1q		X
	Other transfer of cash or property to related organization(s)				1r		X
s	Other transfer of cash or property from related organization(s)				1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must of	complete thi	s line, including covered re	elationships and transaction thresholds.			
	Name of related organization Trans	(b) nsaction ne (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
1)							
2)							
3)							
4)							
5)							
6)							
32163	3 10-02-18			Schedule l	R (Forn	n 990) 2018

Schedule R (Form 990) 2018

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		Genera manag partn	(kal or Perceiging owne	k) entage ership
			,	100 110							
									$\frac{1}{1}$		
							_		$\frac{ }{ }$		
								Och odd			

Part VII Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions.
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME OF RELATED ORGANIZATION:
YW HOMES
DIRECT CONTROLLING ENTITY: YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER
PITTSBURGH

EXTENDED TO MAY 15, 2020

Form **990-T Exempt Organization Business Income Tax Return** OMB No. 1545-0687 (and proxy tax under section 6033(e)) For calendar year 2018 or other tax year beginning JUL~1, 2018 and ending JUN~30, 2019► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Check box if Name of organization (Check box if name changed and see instructions.) address changed YOUNG WOMEN'S CHRISTIAN ASSOCIATION **B** Exempt under section Print GREATER PITTSBURGH 25-0965639 E Unrelated business activity code (See instructions.) X 501(c)(3 or Number, street, and room or suite no. If a P.O. box, see instructions. Type 7408(e) 220(e) 305 WOOD STREET ີ|408A | ີ່ 530(a) City or town, state or province, country, and ZIP or foreign postal code PITTSBURGH, PA 15222-1982 529(a) 900003 C Book value of all assets F Group exemption number (See instructions.) at end of year 56, 916, 413. G Check organization type ► X 501(c) corporation 501(c) trust 401(a) trust Other trust **H** Enter the number of the organization's unrelated trades or businesses. Describe the only (or first) unrelated trade or business here **SEE STATEMENT** 1 _ . If only one, complete Parts I-V. If more than one, describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or business, then complete Parts III-V. During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? X No If "Yes," enter the name and identifying number of the parent corporation. Telephone number \blacktriangleright 412-391-5100 J The books are in care of LISA SCANLON Part I Unrelated Trade or Business Income (B) Expenses (A) Income (C) Net 1a Gross receipts or sales c Balance **b** Less returns and allowances 1c Cost of goods sold (Schedule A, line 7) 2 3 3 Gross profit. Subtract line 2 from line 1c 5,455. 5,455. 4a Capital gain net income (attach Schedule D) 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4h Capital loss deduction for trusts 4c -2,326. STMT 2 Income (loss) from a partnership or an S corporation (attach statement) -2,326. 5 5 Rent income (Schedule C) 6 Unrelated debt-financed income (Schedule E) 7 7 Interest, annuities, royalties, and rents from a controlled organization (Schedule F) 8 8 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 9 Exploited exempt activity income (Schedule I) 10 10 Advertising income (Schedule J) 11 11 Other income (See instructions; attach schedule) 12 12 3,129. 13 3,129. Total. Combine lines 3 through 12 | Part II | **Deductions Not Taken Elsewhere** (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 14 15 Salaries and wages 15 16 16 17 17 Interest (attach schedule) (see instructions) 18 18 19 Taxes and licenses 19 Charitable contributions (See instructions for limitation rules) 20 20 Depreciation (attach Form 4562) 21 21 22b 22 Less depreciation claimed on Schedule A and elsewhere on return 23 23 Contributions to deferred compensation plans 24 24 25 Employee benefit programs 25 Excess exempt expenses (Schedule I) 26 26 27 Excess readership costs (Schedule J) 27 Other deductions (attach schedule) 28 28 Total deductions. Add lines 14 through 28 29 29 3,129. 30 Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13 30 31 Deduction for net operating loss arising in tax years beginning on or after January 1, 2018 (see instructions) 31 Unrelated business taxable income. Subtract line 31 from line 30 32

Form 990-T (2018)

Part	III -	Total Unrelated Business Taxab	ole Income							
33	Total	of unrelated business taxable income compute	ed from all unrelated trades o	r businesses (se	ee instrud	ctions)	33		3,1	29.
34		ınts paid for disallowed fringes					34			
35	Dedu	ction for net operating loss arising in tax years	beginning before January 1,	2018 (see instr	uctions)		35			
36		of unrelated business taxable income before s								
		33 and 34					36		3,1	29.
37	Speci	fic deduction (Generally \$1,000, but see line 3	7 instructions for exceptions)				37		1,0	
38		ated business taxable income. Subtract line							•	
							38		2,1	29.
Part	V	Tax Computation							•	
39	Orga	nizations Taxable as Corporations. Multiply I	ine 38 by 21% (0,21)			•	39		4	47.
40		s Taxable at Trust Rates. See instructions for								
			m 1041)				40			
41		tax. See instructions					41			
42	Alteri	native minimum tax (trusts only)					42			
43	Tax	n Noncompliant Facility Income. See instruc	tions				43			
44	Total	. Add lines 41, 42, and 43 to line 39 or 40, whi	chever applies				44		4	47.
Part \		Tax and Payments	11							
		gn tax credit (corporations attach Form 1118; t	rusts attach Form 1116)		45a					
		credits (see instructions)			45b					
C	Gene	ral business credit. Attach Form 3800								
		t for prior year minimum tax (attach Form 880								
		credits. Add lines 45a through 45d					45e			
46	Subtr	act line 45e from line 44					46		4	47.
47	Other	taxes. Check if from: Form 4255	Form 8611 Form 8697	7 Form 88	366	Other (attach schedule)				
48		tax. Add lines 46 and 47 (see instructions)					48		4	47.
49		net 965 tax liability paid from Form 965-A or F								0.
		ents: A 2017 overpayment credited to 2018		•						
		estimated tax payments			50b					
		eposited with Form 8868			50c					
		gn organizations: Tax paid or withheld at source			50d					
		up withholding (see instructions)			50e					
f	Credi	t for small employer health insurance premium	ns (attach Form 8941)		50f					
		credits, adjustments, and payments:			001					
8			her		50g					
51		payments. Add lines 50a through 50g					51			
52	Estim	ated tax penalty (see instructions). Check if Fo	rm 2220 is attached							
53		ue. If line 51 is less than the total of lines 48,					53		4	47.
54		payment. If line 51 is larger than the total of lin					54			
55		the amount of line 54 you want: Credited to 2		ant overpara .		Refunded	55			
Part \		Statements Regarding Certain		Informatio	on (see		1 00			
56		y time during the 2018 calendar year, did the c				· · · · · · · · · · · · · · · · · · ·			Yes	No
		a financial account (bank, securities, or other)	•	•		•			100	
		N Form 114, Report of Foreign Bank and Final		-	-					
	here									х
57		g the tax year, did the organization receive a d	istribution from or was it the	granter of or t	ransferor	to a foreign trust?				X
Ŭ,		s," see instructions for other forms the organiz	•	grantor or, or t	1411010101	to, a foreign truot				
58		the amount of tax-exempt interest received or	•	\$						
	Ur	nder penalties of perjury, I declare that I have examined	this return, including accompanying	g schedules and st			ledge and I	oelief, it is tru	e,	
Sign	co	rrect, and complete. Declaration of preparer (other than	taxpayer) is based on all information	on of which prepare	er has any l					
Here				INTERIN	4 CEC)	•	S discuss this er shown belo		/ith
		Signature of officer	Date	INTERIN Title			instruction:			No
		Print/Type preparer's name	Preparer's signature		ate	Check	if PTI		-	
Deid		ELIZABETH E.	oparor o orginaturo			self- employe	- 1	••		
Paid	2505	KRISHER				J SSII SIIIpidyol		01275	616	
Prepa Use (Firm's name MAHER DUESSE	L, CPA'S	<u> </u>		Firm's EIN		5-162		8
USE (Jilly			SUITE 6	00	o Ent				
		Firm's address > PITTSBURGH		-		Phone no.	412-	471-5	500	

YOUNG WOMEN'S CHRISTIAN ASSOCIATION Form 990-T (2018) GREATER PITTSBURGH

25-0965639

Page 3

Schedule A - Cost of Goods Sold. Enter	method of inventory	valuation > N/A				
1 Inventory at beginning of year1			r	6		
2 Purchases 2		7 Cost of goods sold. St				
3 Cost of labor 3		from line 5. Enter here				
4a Additional section 263A costs		line 2		7		
(attach schedule) 4a		8 Do the rules of section			Yes No	
b Other costs (attach schedule) 4b		property produced or a	equired for resale) apply to			
5 Total. Add lines 1 through 4b 5		the organization?				
Schedule C - Rent Income (From Real (see instructions)	Property and Pe	ersonal Property L	eased With Real Prop	perty)		
1. Description of property						
(1)						
(2)						
(3)						
(4)						
	ed or accrued					
(a) From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)	` ' of rent for perso	ersonal property (if the percentage nal property exceeds 50% or if based on profit or income)	ge 3(a) Deductions direct columns 2(a)	ly connected with the and 2(b) (attach sch	ne income in edule)	
(1)						
(2)						
(3)						
(4)						
Total 0.	Total		0.			
(c) Total income. Add totals of columns 2(a) and 2(b). En here and on page 1, Part I, line 6, column (A)	▶		(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	▶	0.	
Schedule E - Unrelated Debt-Financed	Income (see inst	tructions)				
		2. Gross income from	 Deductions directly co to debt-finar 	nnected with or allo	cable	
1. Description of debt-financed property		or allocable to debt- financed property	(a) Straight line depreciation (attach schedule)		(b) Other deductions (attach schedule)	
(1)						
(2)						
(3)						
(4)						
4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) 5. Average of or a debt-financed	adjusted basis allocable to nced property h schedule)	6. Column 4 divided by column 5	7. Gross income reportable (column 2 x column 6)	(column 6	8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))	
(1)		%				
(2)		%				
(3)		%				
(4)		%				
·			Enter here and on page 1, Part I, line 7, column (A).	I	and on page 1, e 7, column (B).	
Totals		•).	0.	
Total dividends-received deductions included in column					0.	

Form **990-T** (2018)

Form 990-T (2018) GREATER PITTSBURGH

Schedule F - Interest, A		<u> </u>	<u> </u>	1	Controlled O				Ç =	struction		
Name of controlled organizat	tion	2. Em identifi num	cation		related income e instructions)	4. Total of specified payments made		5. Part of column 4 that is included in the controlling organization's gross income		rolling	connected with income	
(1)												
(2)												
(3)												
(4)												
Nonexempt Controlled Organi	zations			•						•		
7. Taxable Income		unrelated incom see instructions		9. Total	of specified payi made	ments	10. Part of column in the controllingross	mn 9 tha ing orgai s income	nization's	11. De	eductions directly connected h income in column 10	
(1)												
(2)												
(3)												
_(4)												
							Add colun Enter here and line 8, o		e 1, Part I,		dd columns 6 and 11. nere and on page 1, Part I, line 8, column (B).	
Totals						▶			0.		0.	
Schedule G - Investme	nt Incor	ne of a S	ection	501(c)(7	7), (9), or (17) Org	ganization					
(see insti	ructions)				Τ		0		Г		T =	
1. Desc	cription of inco	ome			2. Amount of	income	 Deduction directly connect (attach sched 	cted	4. Set- (attach s	asides schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)	
_ (1)												
(2)												
(3)												
(4)												
					Enter here and Part I, line 9, co						Enter here and on page 1 Part I, line 9, column (B).	
Totals				•		0.					0.	
Schedule I - Exploited (see instru	Exempt				Than Adv		g Income					
-			0 -		4. Net incom	ne (loss)					7 _	
1. Description of exploited activity	unrelated incom	Gross I business ne from business	directly of with proof un	penses connected oduction related s income	from unrelated business (co minus colum gain, comput through	d trade or olumn 2 n 3). If a e cols. 5	Gross inco from activity t is not unrelat business inco	hat ed	attribut	penses able to mn 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).	
(1)												
(2)												
(3)												
(4)												
(1)	page 1	re and on 1, Part I, col. (A).	page '	ere and on 1, Part I, , col. (B).							Enter here and on page 1, Part II, line 26.	
Totals		0.		0.							0.	
Schedule J - Advertision	na Incoi		nstruction									
Part I Income From I				•	solidated	Basis						
					Τ.				1		Ι _	
1. Name of periodical		2. Gross advertising income	adv	3. Direct ertising costs	or (loss) (c col. 3). If a g	tising gain ol. 2 minus ain, comput nrough 7.	5. Circulatincome		6. Read cos		7. Excess readership costs (column 6 minus column 5, but not more than column 4).	
(1)												
(2)												
(3)												
(4)												
Totals (carry to Part II, line (5))	▶	().	0							0.	

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14	0.		

Form **990-T** (2018)

FORM 990-T DESCRIPTION OF ORGANIZATION'S PRIMARY UNRELATED STATEMENT 1 BUSINESS ACTIVITY

UNRELATED INCOME GENERATED FROM INVESTMENTS

TO FORM 990-T, PAGE 1

FORM 990-T INCOME (LOSS) FROM PARTNERSHIPS	STATEMENT 2
DESCRIPTION	NET INCOME OR (LOSS)
PORTFOLIO ADVISORS PRIVATE EQUITY FUND V	
PORTFOLIO ADVISORS PRIVATE EQUITY FUND VI, L.P ORDINARY BUSINESS INCOME (E 077
PORTFOLIO ADVISORS PRIVATE EQUITY FUND VI, L.P NET	5,877.
RENTAL REAL ESTATE INC	14.
PORTFOLIO ADVISORS PRIVATE EQUITY FUND VI, L.P OTHER	
NET RENTAL INCOME (L	6.
PORTFOLIO ADVISORS PRIVATE EQUITY FUND VI, L.P INTEREST INCOME	108.
PORTFOLIO ADVISORS PRIVATE EQUITY FUND VI, L.P DIVIDEND	100•
INCOME	101.
PORTFOLIO ADVISORS PRIVATE EQUITY FUND VI, L.P	0.4
ROYALTIES PORTFOLIO ADVISORS PRIVATE EQUITY FUND VI, L.P OTHER	31.
PORTFOLIO INCOME (LO	2.
PORTFOLIO ADVISORS PRIVATE EQUITY FUND VI, L.P OTHER	
INCOME (LOSS)	-12.
AP OPPORTUNITIES FUND, L.P ORDINARY BUSINESS INCOME	151.
(LOSS) ABERDEEN ENERGY AND RESOURCES PARTNERSHIP IV, L	151.
ORDINARY BUSINESS INCOME	-20,016.
ABERDEEN ENERGY AND RESOURCES PARTNERSHIP IV, L NET	•
RENTAL REAL ESTATE IN	-4.
ABERDEEN ENERGY AND RESOURCES PARTNERSHIP IV, L INTEREST INCOME	181.
ABERDEEN ENERGY AND RESOURCES PARTNERSHIP IV, L OTHER	101.
INCOME (LOSS)	10,741.
GLENMEDE - ORDINARY BUSINESS INCOME (LOSS)	-15.
GLENMEDE - INTEREST INCOME	428.
GLENMEDE - DIVIDEND INCOME GLENMEDE - OTHER PORTFOLIO INCOME (LOSS)	119. -115.
GLENMEDE - OTHER FORTFOLIO INCOME (LOSS) GLENMEDE - OTHER INCOME (LOSS)	77.
TOTAL INCLUDED ON FORM 990-T, PAGE 1, LINE 5	-2,326.

SCHEDULE D (Form 1120)

Department of the Treasury Internal Revenue Service

Capital Gains and Losses

▶ Attach to Form 1120, 1120-C, 1120-F, 1120-FSC, 1120-H, 1120-IC-DISC, 1120-L, 1120-ND, 1120-PC, 1120-POL, 1120-REIT, 1120-RIC, 1120-SF, or certain Forms 990-T.

▶ Go to www.irs.gov/Form1120 for instructions and the latest information.

OMB No. 1545-0123

Name

Employer identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER PITTSBURGH

25-0965639

Part I Short-Term Capital Gai	ins and Losses (See	instructions.)								
See instructions for how to figure the amounts to enter on the lines below.	(d) Proceeds	(e) Cost	(g) Adjustments to gair or loss from Form(s) 894	n 9,	(h) Gain or (loss). Subtract column (e) from column (d) and					
This form may be easier to complete if you round off cents to whole dollars.	(sales price)	(or other basis)	Part I, line 2, column (g)		combine the result with column (g)					
Totals for all short-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 1b										
1b Totals for all transactions reported on Form(s) 8949 with Box A checked										
2 Totals for all transactions reported on Form(s) 8949 with Box B checked										
3 Totals for all transactions reported on Form(s) 8949 with Box C checked					-222.					
4 Short-term capital gain from installment sales	from Form 6252, line 26 or 3	7		4						
5 Short-term capital gain or (loss) from like-kind				5						
6 Unused capital loss carryover (attach computa				6	()					
7 Net short-term capital gain or (loss). Combin	e lines 1a through 6 in column	ıh		7	-222.					
	Part II Long-Term Capital Gains and Losses (See instructions.)									
See instructions for how to figure the amounts to enter on the lines below.	(d) Proceeds	(e)	(a) Adjustments to gain	1	(h) Gain or (loss), Subtract					
This form may be easier to complete if you round off cents to whole dollars.	Proceéds (sales price)	(6) Cost (or other basis)	(g) Adjustments to gair or loss from Form(s) 894 Part II, line 2, column (g	9,)	(h) Gain or (loss). Subtract column (e) from column (d) and combine the result with column (g)					
8a Totals for all long-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b										
8b Totals for all transactions reported on										
Form(s) 8949 with Box D checked										
9 Totals for all transactions reported on Form(s) 8949 with Box E checked										
10 Totals for all transactions reported on										
Form(s) 8949 with Box F checked					5,487.					
11 Enter gain from Form 4797, line 7 or 9				11	190.					
12 Long-term capital gain from installment sales	from Form 6252, line 26 or 3	7		12						
12 Long-term capital gain from installment sales13 Long-term capital gain or (loss) from like-king		7		12 13						
13 Long-term capital gain or (loss) from like-king										
 Long-term capital gain or (loss) from like-king Capital gain distributions Net long-term capital gain or (loss). Combine 	d exchanges from Form 8824 e lines 8a through 14 in colum			13	5,677.					
 Long-term capital gain or (loss) from like-king Capital gain distributions Net long-term capital gain or (loss). Combined Part III Summary of Parts I and 	d exchanges from Form 8824 e lines 8a through 14 in colum d II	n h		13 14 15	5,677.					
13 Long-term capital gain or (loss) from like-kind. 14 Capital gain distributions 15 Net long-term capital gain or (loss). Combine. Part III Summary of Parts I and. 16 Enter excess of net short-term capital gain (lin	d exchanges from Form 8824 e lines 8a through 14 in colum d II ne 7) over net long-term capita	n h		13 14 15						
13 Long-term capital gain or (loss) from like-kind. 14 Capital gain distributions 15 Net long-term capital gain or (loss). Combine Part III Summary of Parts I and 16 Enter excess of net short-term capital gain (limitation). Net capital gain. Enter excess of net long-term.	d exchanges from Form 8824 e lines 8a through 14 in colum d II ne 7) over net long-term capita n capital gain (line 15) over net	n h al loss (line 15)t short-term capital loss (line	7)	13 14 15 16 17	5,455.					
13 Long-term capital gain or (loss) from like-kind. 14 Capital gain distributions 15 Net long-term capital gain or (loss). Combine. Part III Summary of Parts I and. 16 Enter excess of net short-term capital gain (lin	d exchanges from Form 8824 e lines 8a through 14 in colum d II ne 7) over net long-term capita n capital gain (line 15) over net 1120, page 1, line 8, or the pro	n h al loss (line 15)t short-term capital loss (line	7)	13 14 15						

JWA

Department of the Treasury Internal Revenue Service

Sales and Other Dispositions of Capital Assets

► Go to www.irs.gov/Form8949 for instructions and the latest information. File with your Schedule D to list your transactions for lines 1b, 2, 3, 8b, 9, and 10 of Schedule D.

Name(s) shown on return

YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER PITTSBURGH

Social security number or taxpayer identification no.

25-0965639

Before you check Box A, B, or C be statement will have the same inform broker and may even tell you which	box to check.						bstitute IS by your
Part I Short-Term. Transac transactions, see page 2. Note: You may aggregate a codes are required. Enter the	ıll short-term transac	tions reported on	Form(s) 1099-B show	ving basis was reporte	ed to the IRS	S and for which no ac	ljustments or
You must check Box A, B, or C below. If you have more short-term transactions than w (A) Short-term transactions re	Check only one bo	e or more of the boxes	oox applies for your shores, complete as many form	t-term transactions, comp ms with the same box che	olete a separat cked as you r	te Form 8949, page 1, for need.	
(B) Short-term transactions re	eported on Form(s) 1099-B showin	g basis wasn't re	•	Note ab	ovej	
X (C) Short-term transactions n (a)	(b)	(c)	(d)	(e)	Adjustmen	nt, if any, to gain or ou enter an amount	(h)
Description of property (Example: 100 sh. XYZ Co.)	Date acquired (Mo., day, yr.)	Date sold or disposed of (Mo., day, yr.)	Proceeds (sales price)	Cost or other basis. See the Note below and see <i>Column (e)</i> in the instructions	in column column (f	(g), enter a code in). See instructions. (g) Amount of adjustment	Gain or (loss). Subtract column (e) from column (d) & combine the result with column (g)
GLENMEDE						uajustment	<222.
2 Totals. Add the amounts in colunegative amounts). Enter each to Schedule D, line 1b (if Box A ab	otal here and inclu	ude on your					
above is checked), or line 3 (if E	• •	•					<222.

Form 8949 (2018) Attachment Sequence No. 12A

Name(s) shown on return. Name and SSN or taxpayer identification no. not required if shown on page 1

YOUNG WOMEN'S CHRISTIAN ASSOCIATION GREATER PITTSBURGH

Social security number or taxpayer identification no.

25-0965639

Before you check Box D, E, or F below, see whether you received any Form(s) 1099-B or substitute statement(s) from your broker. A substitute statement will have the same information as Form 1099-B. Either will show whether your basis (usually your cost) was reported to the IRS by your broker and may even tell you which box to check.

Part II Long-Term. Transactions involving capital assets you held more than 1 year are generally long-term (see instructions). For short-term transactions,											
1	see page 1. Note: You may aggregate all long-term transactions reported on Form(s) 1099-B showing basis was reported to the IRS and for which no adjustments or codes are required. Enter the totals directly on Schedule D, line 8a; you aren't required to report these transactions on Form 8949 (see instructions).										
You must che	eck Box D, E, or F below. C	Check only one bo	x. If more than one b	ox applies for your long-	term transactions, comple	ete a separate	Form 8949, page 2, for e				
(D) Lo	(D) Long-term transactions reported on Form(s) 1099-B showing basis was reported to the IRS (see Note above)										
(E) Lo	ng-term transactions rep	orted on Form(s	1099-B showing	g basis wasn't re	oorted to the IRS						
X (F) Lo	ng-term transactions not	reported to you	on Form 1099-B	}							
1	(a)	(b)	(c)	(d)	(e)	Adjustmer	nt, if any, to gain or	(h)			
	ription of property	Date acquired	Date sold or	Proceeds	Cost or other	in column	ou enter an amount (g), enter a code in	Gain or (loss).			
(Examp	le: 100 sh. XYZ Co.)	(Mo., day, yr.)	disposed of	(sales price)	basis. See the Note below and	column (f). See instructions.	Subtract column (e) from column (d) &			
			(Mo., day, yr.)		see Column (e) in	(f)	(g)	combine the result			
					the instructions	Code(s)	Amount of adjustment	with column (g)			
PORTFO	LIO ADVISORS						adjustificite				
	E EQUITY										
FUND V								5,474.			
GLENME								13.			
<u> </u>	<u> </u>										
2 Totals. A	add the amounts in colur	nns (d), (e), (a), a	nd (h) (subtract								
	amounts). Enter each to										
•	e D, line 8b (if Box D abo		•								
	checked), or line 10 (if E							5,487.			

Note: If you checked Box D above but the basis reported to the IRS was incorrect, enter in column (e) the basis as reported to the IRS, and enter an adjustment in column (g) to correct the basis. See *Column* (a) in the separate instructions for how to figure the amount of the adjustment.

Form **4797**

Department of the Treasury Internal Revenue Service

Sales of Business Property

(Also Involuntary Conversions and Recapture Amounts Under Sections 179 and 280F(b)(2))

► Attach to your tax return.

► Attach to your tax return.

Attach to your tax return.

Add to www.irs.gov/Form4797 for instructions and the latest information.

OMB No. 1545-0184 **2018**

Attachment Sequence No. 27

25-0965639

Traine(s) shown of retain											
YOUNG	WOMEN'S	CHRISTIAN	ASSOCIATION								
GREATE	ER PITTSE	BURGH									

. .

1 Enter the gross proceeds from sales or exchanges reported to you for 2018 on Form(s) 1099-B or 1099-S (or substitute statement) that you are including on line 2, 10, or 20

	rt I Sales or Exchanges Other Than Casualty	of Property l	Jsed in a Tra		s and Involun	tary Conversion	ons From
2	(a) Description of property	(b) Date acquired (mo., day, yr.)	(C) Date sold (mo., day, yr.)	(d) Gross sales price	(e) Depreciation allowed or allowable since acquisition	(f) Cost or other basis, plus improvements and expense of sale	(g) Gain or (loss) Subtract (f) from the sum of (d) and (e)
POI	RTFOLIO ADVISORS						
PR:	IVATE EQUITY FUND V						190.
3	Gain, if any, from Form 4684, line 39					3	
4	Section 1231 gain from installment s	ales from Form	6252 line 26 or	37		4	
5	Section 1231 gain or (loss) from like-					 	
6	Gain, if any, from line 32, from other						
7	Combine lines 2 through 6. Enter the						190.
•	Partnerships and S corporations.						
	line 10, or Form 1120S, Schedule K,			-	01 1 01111 1003, 361	ledule IX,	
	Individuals, partners, S corporation	·			a loss optor the a	mount	
	from line 7 on line 11 below and skip	,			,		
	1231 losses, or they were recaptured						
	the Schedule D filed with your return				3		
0	Negrocentured not continued 1921 less	aaa frama mriar wa	ara Caalaatuu	tiono			
8	Nonrecaptured net section 1231 loss						
9	Subtract line 8 from line 7. If zero or					 	
	line 9 is more than zero, enter the an			_		· _	190.
	capital gain on the Schedule D filed			S		9	190.
Pa	rt II Ordinary Gains and I	LOSSES (see in	structions)				
10	Ordinary gains and losses not includ	ed on lines 11 th	arough 16 (inclus	de property held 1	vear or less):		
	Ordinary gains and losses not includ		Tough to (include	пе ргорегту пека т	Tess		
						l	
11	Loss, if any, from line 7					<u>11</u>)
12	Gain, if any, from line 7 or amount from						
13	Gain, if any, from line 31						
14	Net gain or (loss) from Form 4684, lin						
15	Ordinary gain from installment sales					15	
16	Ordinary gain or (loss) from like-kind	exchanges from	Form 8824			16	
17	Combine lines 10 through 16					17	
18	For all except individual returns, ente						
	a and b below. For individual returns	, complete lines	a and b below.				
а	If the loss on line 11 includes a loss	from Form 4684,	, line 35, columr	ı (b)(ii), enter that p	art of the loss here	e. Enter	
	the loss from income-producing prop	erty on Schedu	le A (Form 1040)), line 16. (Do not ir	nclude any loss on	property	
	used as an employee.) Identify as fro						
b							
	Schedule 1 (Form 1040), line 14	_				18b	

LHA For Paperwork Reduction Act Notice, see separate instructions.

Form **4797** (2018)

Part III Gain From Disposition of Property Under Sections 1245, 1250, 1252, 1254, and 1255 (see instructions) (b) Date acquired (c) Date sold 19 (a) Description of section 1245, 1250, 1252, 1254, or 1255 property: (mo., day, yr.) (mo., day, yr.) Δ В С D These columns relate to the properties on lines 19A through 19D. **Property A** Property B **Property C** Property D 20 20 Gross sales price (Note: See line 1 before completing.) 21 Cost or other basis plus expense of sale 21 22 Depreciation (or depletion) allowed or allowable 22 Adjusted basis. Subtract line 22 from line 21 23 23 Total gain. Subtract line 23 from line 20 24 If section 1245 property: a Depreciation allowed or allowable from line 22 25a 25b **b** Enter the **smaller** of line 24 or 25a If section 1250 property: If straight line depreciation was used, enter -0- on line 26g, except for a corporation subject to section 291. a Additional depreciation after 1975. See instructions 26a **b** Applicable percentage multiplied by the smaller of line 24 or line 26a. See instructions 26b c Subtract line 26a from line 24. If residential rental property or line 24 isn't more than line 26a, skip 260 lines 26d and 26e d Additional depreciation after 1969 and before 1976 26d e Enter the smaller of line 26c or 26d 26e f Section 291 amount (corporations only) 26f g Add lines 26b, 26e, and 26f 26g If section 1252 property: Skip this section if you didn't dispose of farmland or if this form is being completed for a partnership. a Soil, water, and land clearing expenses 27a **b** Line 27a multiplied by applicable percentage 27b c Enter the smaller of line 24 or 27b 27c If section 1254 property: a Intangible drilling and development costs, expenditures for development of mines and other natural deposits, 28a mining exploration costs, and depletion. See instructions 28b **b** Enter the **smaller** of line 24 or 28a If section 1255 property: a Applicable percentage of payments excluded 29a from income under section 126. See instructions **b** Enter the **smaller** of line 24 or 29a. See instructions 29b Summary of Part III Gains. Complete property columns A through D through line 29b before going to line 30. Total gains for all properties. Add property columns A through D, line 24 30 Add property columns A through D, lines 25b, 26g, 27c, 28b, and 29b. Enter here and on line 13 31 Subtract line 31 from line 30. Enter the portion from casualty or theft on Form 4684, line 33. Enter the portion from other than casualty or theft on Form 4797, line 6 Part IV Recapture Amounts Under Sections 179 and 280F(b)(2) When Business Use Drops to 50% or Less (see instructions) (a) Section (b) Section 280F(b)(2) 179 Section 179 expense deduction or depreciation allowable in prior years 33 33 Recomputed depreciation. See instructions 34 Recapture amount. Subtract line 34 from line 33. See the instructions for where to report 35

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Enter filer's identifying number

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filling of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instru YOUNG WOMEN'S CHRISTIAN ASS GREATER PITTSBURGH	Employe	Employer identification number (EIN) or $25-0965639$					
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, so 305 WOOD STREET	ee instruct	ions.	Social se	curity number (SSN)		
instructions.	City, town or post office, state, and ZIP code. For a for PITTSBURGH, PA 15222-1982			structions.				
Enter the	Return Code for the return that this application is for (file	e a separat	e application for each return)			0 1		
Applicati	on	Return	Application			Return		
ls For		Code	Is For			Code		
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990)-BL	02	Form 1041-A			08		
Form 472	20 (individual)	03	Form 4720 (other than individual)			09		
Form 990)-PF	04	Form 5227			10		
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990	0-T (trust other than above)	06	Form 8870			12		
If this box 1 re the	organization does not have an office or place of business is for a Group Return, enter the organization's four digit of the group, check this box. If it is for part of the group, check this box. quest an automatic 6-month extension of time until group or all the organization named above. The extension is for the organization of the organization of the organization part of the organization of the organization of the organization part of the organization of the organization part of the organization of the organization of the organization part of the organization of the organization of the organization part of the organization of the organ	Group Exe and atta MAS anization's	mption Number (GEN) ch a list with the names and EINs or 15, 2020, to fill return for:	If this is for fall members	r the whole gro	on is for.		
2 If th	ne tax year entered in line 1 is for less than 12 months, cl Change in accounting period	heck reaso	n: Initial return	Final retur	n			
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720, nonrefundable credits. See instructions.	, or 6069, e	enter the tentative tax, less	3a	\$	0.		
	nis application is for Forms 990-PF, 990-T, 4720, or 6069	, enter anv	refundable credits and		•	-		
	imated tax payments made. Include any prior year overp			3b	\$	0.		
	lance due. Subtract line 3b from line 3a. Include your pa							
usi	ng EFTPS (Electronic Federal Tax Payment System), See	instructio	ns.	3c	\$	0.		

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

instructions.

Product: Exempt Extension

Category:

IRS Center: Ogden

Name: Young Womens Christian Association Greater Pittsburgh e-Postmark: 10/28/2019 1:39 PM

FEIN: ****5639

Notification:

Fiscal Year Begin Date: 7/1/2018

Fiscal Year End Date: 6/30/2019

eSigned:

Return Information

Date	Return ID	Type of Activity	Submission ID	Refund/ (Due)	Updated By	eSign Date
10/28/2019	18X:843:V1	Upload Started				
10/28/2019		Released for Transmission - Validation in Progress			System	
10/28/2019		Ready to transmit - Validation Complete				
10/28/2019		Transmitted to FD	25570920193010339e12			
10/28/2019		Accepted by FD on 10/28/2019				