2019 IMPACT REPORT

CENTER FOR RACE & GENDER EQUITY

2,274 Attendees / Participants at CRGE events & trainings

“This training experience was very inspirational, relatable and informative. I identified with a lot of the issues talked about and for that I am very grateful that the conversation about racism is becoming less awkward.”

YWCA RESOURCE CENTER

2,043 Women & families received direct assistance, housing, or referrals

133 individuals housed

Shayna* lost her husband and her mother within 6 months. She faced not only grief and loneliness, but also the financial burden of two homes - her own and her mother’s. With mounting debt, Shayna broke down. Delinquent on two rental payments, she turned to YWCA’s Resource Center, which provided a grant that covered her debts. Now, Shayna can face her loss and is moving forward with renewed optimism.

* Name changed for privacy

MISSION: YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

HOMEWOOD-BRUSHTON EARLY CHILD DEVELOPMENT & EDUCATION CENTER

68 6 week - 5 year-old children received exceptional care & education

YOUTH SERVICES & STEM EDUCATION

2,729 Underserved youth educated in STEM

287 STEM Stars*

* Middle school girls trained to succeed in STEM

“Every time I walked into the school, girls from the program run out of the library asking what we are doing in STEM Stars. They really look forward to it.”
PROGRAMS

CENTER FOR RACE & GENDER EQUITY

YWCA Greater Pittsburgh’s primary advocacy initiative, the Center for Race and Gender Equity, provides training, organizes events, engages in advocacy, and builds community around the vision of a world in which all women and girls, especially women and girls of color, have equitable access to personal and professional opportunities, free from racial injustice.

YW RESOURCE CENTER

YWCA’S Resource Center provides a range of supports to help underserved women and families weather crises and achieve stability. We offer both emergency and empowerment grants, housing, benefits enrollment, free tax preparation, transport assistance, and health insurance information and enrollment. The Resource Center coordinates with our Center for Race and Gender Equity to ensure that every service provided is accompanied by advocacy efforts designed to confront the structural inequity that caused the need.

YOUTH SERVICES & STEM EDUCATION

Responding to the underrepresentation of women, especially women of color, in STEM fields, YWCA provides afterschool STEM education for school-age girls. Our instructors work to nourish girls’ interests in STEM, improve their in-school performance, and equip them with workforce and life skills. We teach girls to resist the stereotypes that still power masculine dominance in these fields while providing an opportunity for holistic growth. YWCA also expands the range of our STEM curricula by supplying training, materials, and resources to partner organizations that offer after-school programming to low-income school children.

EARLY CHILD DEVELOPMENT & EDUCATION CENTER

YWCA’s Early Child Center is the only Keystone STAR 4 facility in the underserved Homewood-Brushton neighborhood. Our teachers provide exceptional quality care that is geographically and financially accessible to low-income families, the majority of them families of color. Ample research has shown that children’s early experiences – in particular, the quality of the care and education that they receive before the age of five – have lasting effects in areas such as school success, drop-out rates, and high school graduation. YWCA’s Early Child programming empowers underserved infants through pre-kindergarteners via a caring, engaged education, so that they can achieve long-term success.

NEED HELP? Call (412) 391-5100